

Ontario Nurses' Association ONA Provincial Chart on Impact of Nursing Cuts on Patient Care

LHIN #	ONA Bargaining Unit	Cuts to Services/Nursing Jobs and Impact on Patient Care
		LHIN 1 - Erie St. Clair - Head Office: Chatham
		LHIN 2 - South West - Head Office: London
		LHIN 3 - Waterloo Wellington - Head Office: Kitchener
		LHIN 4 - Hamilton Niagara Haldimand Brant - Head Office: Brantford
		LHIN 5 - Central West - Head Office: Brampton
		LHIN 6 - Mississauga Halton - Head Office: Southwest Mississauga
		LHIN 7 - Toronto Central - Head Office: Toronto
		LHIN 8 - Central - Head Office: Newmarket
		LHIN 9 - Central East - Head Office: Whitby
		LHIN 10 - South East - Head Office: Kingston
		LHIN 11 - Champlain - Head Office: Ottawa
		LHIN 12 - North Simcoe Muskoka - Head Office: Barrie
		LHIN 13 - North East - Head Office: Sudbury
		LHIN 14 - North West – Head Office: Thunder Bay
1	Bluewater Health	Inpatient Mental Health, Surgical/Day surgery, Medical, Professional practice - Educator, Mental Health, Rehab, Ambulatory care, MDS data collection, Rural health, and Diagnostic Imaging OBSP, Endoscopy Procedure room.
1	Chatham-Kent Health Alliance	Changes to professional practice model means less clinical education. Eliminated clinical education leaders. 10 beds to move from Sydenham to Chatham. Reduction of 5 new grads. Reductions in surgery and day surgery, rehab and stroke strategy.
1	Hotel Dieu Grace Hospital	Realignment of psych unit, and reductions in Breast Management Program, Mental Health, OR, Renal Dialysis, Adult Day Surgery and med-surg unit.
1	Leamington District Memorial	Closing 2 ICU Beds, 6 rehab beds, 5 med-surg beds, 2 CCC beds; moving OB dept. to the second floor. Losing 17 beds out of an 65 bed facility. Eliminating RN position in the clinic area, positions in med-surg unit, diabetic coordinator, and positions in general surgery clinic and OBS program.
1	VON Sarnia Lambton	Movement of care to new ambulatory care. All due to reduction in volume as patients are redirected to go to CCAC/Bayshore clinic in Sarnia.
1	Windsor Essex County Health Unit	RN position not replaced. 17 nurses lost hrs that means the 48 hr call/visit mandate not met for the healthy babies, health children program.
1	Windsor Regional Hospital	Pain clinic closed. Reductions in RN staffing in psychogeriatrics, in NICU, in oncology, surgical, and Clinical Nurse Specialists (for med., surg., oncology) and Charge Nurses. Closing 12 med-surg beds.
2	Grey Bruce Health Services	<p>Clinical areas that have a staffing impact:</p> <ul style="list-style-type: none"> - Reduce nursing hours in inpatient surgery, preadmission; positions in Mental Health, Day Surgery, Oncology - Decrease clerical coverage on surgery, ICU, CCU, Rehab outpatient service - Realigning nurse coordinator coverage in Warton, ICU, Day Surgery, Rehab - Eliminate nurse counselor and continue to work on having crisis and community outreach align work processes - Decrease pre-surgical screening appointments from 60 minutes to 40 minutes - Eliminate night drug cupboards in Owen Sound - Discontinue contract management pharmacist in Meaford - Decrease outpatient physiotherapy for staff - Reduction in physiotherapy hours and vacation coverage - Owen Sound, Southampton, Markdale, Meaford - Realign nurse clinicians/educators - Restructure the nursing model of care in oncology - Decrease occupational health & safety staffing and scheduling.

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2	Grey Bruce Public Health Unit	New policy implemented that PHN staff now not allowed to do home visits. To direct new moms to clinics. Retirements and maternity leaves gapped. Centralization of services in two offices means the public must travel distances to receive services: prenatal classes, vaccine clinics, and sexual health clinics in Walkerton and Owen Sound for Bruce and Grey counties. Mandated program areas not being provided: parenting classes, healthy school programming, healthy workplace programming, UV (sun safety) programming, tobacco session programming, injury prevention programming cut to 2 care safety seat clinics per year for the two counties, and only one project under falls across the lifespan program.
2	London Health Sciences Centre	Cuts to Breast Screening Program, Cancer program, pain management program.
2	Perth District Health Unit	The health unit will no longer offer a postpartum visit to all second-time mothers, and new mothers who go home from hospital on a weekend or holiday won't get a followup phone call until the next business day. Reduced hours for public health nurses each year for the last three years.
2	St. Joseph's London	RN clinician doing palliative care outreach is eliminated. Surgical services reduced. Parkwood site decreasing RN positions. Reductions in mother baby, stroke, inpatient surgery, and regional rehab.
2	St. Thomas Elgin Hospital	Reductions in CCC and Acute Medical Unit.
2	Southwest CCAC	Case Manager and RN positions eliminated in Grey-Bruce, London, Walkerton, Owen Sound, Warton and Southampton in all areas including children's health.
2	Tilsonburg District Memorial	Reductions in continuing care/rehab, and med-surg. Will only be 1 FT RN on 16-20 bed wing for overflow Emerg from M-F for 8 hr. shifts.
2	Woodstock General	7 bed reduction on rehab unit and will no longer be able to handle ER overflow, thus they will be resorting to hallway nursing. Cisoing 5 beds and educutions on Medical Surg Unit. Discharge planner eliminated, positions in OR and in Emerg eliminated.
3	Cambridge Memorial	Reductions in Oncology, Medical Day Care, Surgery, OR, Edoscopy, Mental Health, ER, CCC, Oncology closing and moving to Grand River.OBSP (obstetrics outpatient clinic) cuts. Lactation clinic closing. Breast screening clinic and pain control clinic closed.
3	Grand River Hospital	Reductions in Adult Inpatient Mental Health, Child and Adolescent Inpatient Psych, IV Teams, ICU.
3	Guelph General Hospital	Closure of 16 medical beds and 8 ALC beds being transferred to another unit. Hospital is reducing its number of inpatient beds by 16, bringing its overall number from 181 to 165. Reduction in Family Birthing Unit, Medicine, Rehab, CCC, Day Surgery. Asthma Clinic closure.
3	St. Mary's Hospital	Closure of 10 inpatient beds and 5 beds closing in rehab. Osteoarthritis clinic closing.
4	Hamilton Health Sciences	RN positions eliminated in In vitro, clinical educators, endoscopy, medicine, ortho, pulmonary, cardiac, chronic pain, neuro, radiation treatment, ambulatory care, and ear,nose,throat.
4	Joseph Brant Memorial	Reductions in Rehab, ER, Maternal & Child Unit, Clinic closure.
4	Niagara Health Services	RNs impacted: St Catharine's Site OR; Surgical. Welland site: CCC, Minor OR, OR, maternal/child ante-natal clinic. Douglas Fort Erie site: med/surg; OR/PARR, OR/PARR/day surgery. Greater Niagara site - Emerg.; maternal/child ante-natal clinic, sugical clinic. Ontario St. site: OR; OR pre-admin clinic. St. Catharine's site: Maternal/child lactation consultant. Port Colborne site - OR/PARR, GNG Surgical Clinic.
4	Norfolk General RNs/Allied	Clinical nurse eliminated. Reduced hours in ICU. Reduced hrs in PACU & Endoscopy. Elimination of Geriatric clinic. Reductions in med/surg/rehab unit.
4	St. Joseph's Healthcare, Hamilton	Eliminating day hospital. Urology position eliminated. Emergency - Nurse practitioner eliminated. Surgicenter. Geriatrics - closing 20 beds and reopening as an ALC/LTC unit. Geriatric day hospital. Day surgery. Med. Forensics and Min. Forensics. Endoscopy. Health for older adults program closing. Elimination of nurse navigator position (breast screening). Loss of of CCC/medicine beds.

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5	Headwaters Healthcare Centre	Cardiac Wellness and CHF clinic hours reduced, and for ambulatory care. Reductions in diabetes education program and RN hours for staffing an outpatient medical clinic at Shelburne site. Reductions of 50% at Shelburne site. Reductions on Clinical Nurse Team at Orangeville site.
5	William Osler Health Centre	Elimination of a Full-time Resource Nurse position within the CPU (Etobicoke General). Reduced hours in the ORs. Reductions in Emergency at Etobicoke General. Reductions in med/surg.
7	Baycrest Hospital	Consolidation of 5 CCC units into 4. Clinical Nurse Specialist in the Brain Health Clinics.
7	Centre for Addiction and Mental Health	Reductions in the Schizophrenia program.
7	St. Joseph's Health Centre	Reductions in rehab, Team Leader for L&D/postpartum combined unit, Pain clinic, Cardiac Care Unit, Hemodialysis and Lactation Consultant.
7	St. Michael's Hospital	20 alternate level of care beds to Bridgepoint & Providence. Closure of TCU. Reductions in IV Team, heart & vascular, and nephrology unit.
7	Toronto East General Hospital	Reduction of patient care coordinators. Reductions in CCC, Telemetry, Medicine, Day surgery, Paeds, Progressive Weaning Centre, Mental Health.
7	Toronto Rehabilitation Institute	Reductions in Outpatient neuro dept.
7	University Health Network (TWH/TGH)	At Western site, Transplant, Cardiac, 2 care leader positions and OR. Reductions in Hypertension unit, vascular surgery, med./surg, ortho, neuro.
7	Women's College Hospital	Reductions in surgical services, urgent care/critical care decision unit.
8	Humber River Regional Hospital	Reductions in ER, Diabetic Education Unit, ALC, med./surg, Discharge Care Coordinators.
8	North York General	Reductions in paed, Mental health, Oncology, med. day care, palliative outreach, surgery, Endoscopy, breast diagnostic centre, neuro/stroke, resp/GI, progressive care, acute geriatrics, General Surgery, PACU, Day Surgery.
8	Southlake Regional Health Centre (Newmarket)	Reductions in medicine, surgery & cardiac paed, complex med. rehab unit, discharge planners.
8	Stevenson Memorial Hospital	Reductions in dialysis.
8	York Central Hospital	Reductions in ICU, Dialysis, Chronic Renal program.
9	Lakeridge Hospital	Reductions in Emerg, CCU, Medicine, Rehab, Maternal Child, OBS L&D, Breast Feeding Clinic.
9	Northumberland Hills Hospital	Reductions in ILTC/CCU, Diabetes clinic and rehab clinic closing.
9	Peterborough Regional HC	Reductions in Transport Team, Dialysis, Medical units, Breast Screening Clinic.
9	Ross Memorial	Reductions in Emerg., med., CCP, med./surg., ICU, palliative.
9	Rouge Valley Health System	Reductions in Cardiology, CCC, rehab and surgery, Diagnostic Imaging, Patient Flow Coordinator. Ajax and Pickering - Mental Health Inpatient Unit beds closed. Lactation consultant at Ajax site and wound nurse eliminated.
9	Scarborough Hospital	Reductions in Geriatric Emerg, Clinical Coordinator and CCU.
9	Uxbridge Hospital	Reductions in med./surg.
10	Brockville General Hospital	Reductions in med./surg, Day surgery/recovery, Maternal Child, Ontario Breast Screening Program, ortho.

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10	Hotel Dieu Kingston	Reductions in Mental Health, Nurse Navigator in Breast Assessment program, Pre-surgical screening, ICU.
10	Kingston General Hospital	Reductions in Emerg, CCU, psych day hospital, inpatient surgical, OR, psych day hospital and inpatient medical.
10	Providence St Mary's on the Lake	Reductions in Mental Health Services.
10	Quinte Health Care	Reductions in Chronic Care, OBS and ER, Mental Health, Surgical Unit, Day Surgery.
	ROHCG Brockville Psych	Closing Dual Diagnosis Unit, Psycho-Geriatric Unit, Rehab Unit.
11	Childrens Hospital of Eastern Ontario	Reductions in Urodynamics Clinic, realignment of medical beds, inpatient units.
11	Cornwall Community Hospital	Reductions in rehab inpatient unit, psychiatry.
11	Deep River & District	Reduction of Clinical Educator position.
11	Pembroke General	Reductions in Medical Program, Rehab Program, Acute Mental Health, Emerg, Maternal Child.
11	Queensway Carleton	Reductions in Rehab and medical beds, Teams Leaders and Nurse Educators.
11	The Ottawa Hospital	Reductions in dialysis, med./surg, inpatient, eye institute, geriatric, hemo, renal transplant clinic, nephrology clinic.
11	Winchester District	Position in Emergency Department.
12	Muskoka Algonquin Healthcare	Reductions in med./surg and closure of Burk's Falls site.
12	North Simcoe Hospital Alliance	Reductions in ICU, ambulatory care, wellness centre, diabetic nurse educator.
12	Orillia Soldier's Memorial Hospital	Reduction in Genetics.
12	Royal Victoria Hospital	Reductions in Diagnostic Imaging, Breast Screening, Surgical Unit, Arthroscopy Intake Clinic, Resource Nurse in Ambulatory Care, Birthing unit.
12	Simcoe Muskoka District HU	Reductions in Health babies, healthy children program. Means less support for newborns & moms in community, especially for high risk and breastfeeding.
13	Blind River District HC	Eliminating position as a RAI Coordinator for the LTC unit for the Blind River Hospital.
13	MICs Group of Hospitals (Anson, Bingham, Lady Minto)	Charge Nurse reduction.
13	Sault Area Hospitals	Reductions in Oncology, medicine, Critical Care, primary care, CCU, surgical, ICU.
13	St Joseph's General, Elliot Lake	Reductions in Medictch, ER/ICU. Medical/Surgical/OBS
13	Sudbury Regional Hospital	Ambulatory care unit.
13	Timmins & District Hospital	Reduction in outpatient mental health clinic.
13	West Nipissing General Hospital	Reductions in Emerg.
14	Thunder Bay Regional Hospital	Reductions in paed, stroke, ambulatory care, renal.
		To Date: 2045 positions, which equals more than 4 million hours of nursing care cut.