

ONTARIO NURSES' ASSOCIATION



ONA ELECTIONS 2011

Candidates for the Positions
Provincial President
First Vice-President

Please note, *Front Lines* is printing the resumes of the candidates exactly as submitted. Spelling and grammatical errors have not been edited.

Candidates for President



Linda Haslam-Stroud - LOCAL 75, REGION 4

"*Excellence* is the result of caring more than others think is wise, risking more than others think is safe, dreaming more than others think is practical and expecting more than others think is possible." These words have guided me in leading our Union.

ONA is known throughout Ontario and Canada as the voice for **Registered Nurses and Allied Health Professionals** in all sectors across Ontario. We are looked upon as an advocate for our patients, clients and residents as we seek to provide quality care through these challenging economic times. As your Provincial President I have strived to be a strong, professional, articulate voice representing you on the frontlines – striving for *excellence* each and every day.

I have committed 32 years to actively leading in ONA at the Provincial, Local, and Bargaining unit levels.

I have been your voice as ONA meets the challenges that we face:

- **Wages and Benefits** in all sectors that reflect our worth
- **Retention and Recruitment** to address Nursing and Allied shortages
- **Safe and Healthy Workplaces**
- Workplaces free of bullying, discrimination and harassment
- **Increasing Workloads** impacting our Quality of Work Life
- **RN scope of practice** and Professional Development
- **Maximizing our job security**
- **Publicly funded, administered and delivered health care system**
- **Representing your interests** to government, College of Nurses, Canadian Federation of Nurses' Union, Ontario Federation of Labour, Canadian Labour Congress, and your Employers/Employer Associations.

We need to **negotiate collective agreements** that adequately reflect the tremendous value we provide in Hospitals, Long Term Care, Community, Public Health, Clinics and Industry. We must continue to fight for **contracts that are leaders across Canada**. Your priorities of improvements to our workload, vacations, leaves, wages, health & welfare benefits, retirement/pension improvements, job security, scheduling/shift issues, education and working conditions continue to require the Union's focus and attention.

It is imperative that our Union provides **quality representation** that upholds our collective agreement rights and improves our working conditions. No matter where we live, members require quality, equitable service that meets our needs. We must also continually evaluate our services and adapt as required to provide quality representation.

I have worked tirelessly on your behalf with your Board of Directors, elected ONA leadership, staff, government agencies and our affiliates so that we can improve our quality of work life. We have the respect of the public, but we need more than respect! I will continue to advocate for you on the frontlines.

My leadership has provided a solid foundation for the ONA team to proactively address the many challenges we face. I have the energy, knowledge, experience, commitment and passion to continue to lead our Union as your Provincial President. I am committed to upholding your vision of a Respected, Strong and United Union. I will continue to strive for *excellence*! I respectfully request your support. When you tele-vote, vote...

**Linda Haslam-Stroud
for
Provincial President**

Pour de plus amples renseignements, contactez : Bernadette Denis (705 969-5955) Courriel : local002@ona.org

ACCLAIMED

Candidates for First Vice-President

Vicki McKenna - LOCAL 100, REGION 5



I am very privileged and honoured to hold the position of 1st Vice President of our union and to represent and speak on behalf of ONA's 57,000 nurses and allied health professionals. When I speak, I speak with confidence because it is your words and your stories that I take forward. Your messages have credibility at the many tables of employers, government and our allies, where I represent you.

The position of First Vice President holds the important portfolios of Professional Issues and Political Action. This work is vital to the members and work of our union. ONA is a leading voice with nursing colleagues across Canada, the government and other nursing associations and unions. We will not be silent partners; the objectives of our members are front and center. You may have heard it said that unions are 'just a special interest group', well I am a part of a 'special interest group' I am 'interested' in what happens in the health care system and will continue to voice the interests of ONA and its members and so will ONA members!

In the midst of the largest nursing shortage ever, some employers will look for any avenue to save money and replace us, under the guise of budget restraints and the shortage. ONA members have identified workload and professional issues as major concerns affecting the quality of care you can provide. As the lead for the Professional Practise Portfolio, I have overseen and participated in the development of major organizational strategies that assist ONA members and leaders in addressing workload and professional issues. We have had many successes with hard work shouldered by ONA members, leaders and staff. I am confident we will continue to be successful and improve our work environments so we can safely practise in our profession.

I commit to you that I will continue to work to the best of my abilities to serve you and our union. I would be privileged and honored to serve as your 1st Vice President for a fourth term and represent the members of the Ontario Nurses' Association. I am asking for your support in the ONA provincial election that will take place this fall.

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ONTARIO NURSES' ASSOCIATION

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