



# **Understanding Bill 168 – Violence and Harassment in the Workplace**

## **ONA Provincial Human Rights and Equity Teleconnect**

**Thursday, March 31, 2011  
7:30 p.m. to 8:45 p.m.**

### **AGENDA**

- 1. Introduction**
- 2. Purpose of Bill 168**
- 3. Overview of the Legislation**
- 4. The Employer's Obligations**
  - Risk Assessment re: Violence in the Workplace**
  - Policy on Workplace Violence**
  - Policy on Workplace Harassment**
  - Workplace Violence Program**
  - Workplace Harassment Program**
  - Disclosure Obligations re: Persons with History of Violence**
  - Domestic Violence**
- 5. ONA's Role**
- 6. Role of Joint Occupational Health & Safety Committee**
- 7. Role of Ministry of Labour Inspectors**
- 8. Right to Refuse Work**
- 9. How Bill 168 will impact ONA**