



The Ontario Nurses' Association (ONA) is the union representing 55,000 registered nurses and allied health professionals and more than 12,000 nursing student affiliates providing care in hospitals, long-term care facilities, public health, the community, clinics and industry.

Grand River Hospital

PSLRTA Update

Bulletin # 2, July 2010

Grand River Hospital, ONA members:

The transfer of mental health beds from St. Joseph's Health Care in London proceeds. There will not be a vote affecting the ONA Bargaining Unit.

The status of the transfer and next steps:

January 21, 2010:	ONA met with the employer to discuss the transfer of mental health beds from St. Joseph's Health Care in London.
January 26, 2010:	The employer met with all the unions.
February 25, 2010:	The parties met again to discuss the employer's proposal.
March 2, 2010:	The Ontario Public Service Employees Union (OPSEU) filed a <i>Public Sector Labour Relations Transition Act (PSLRTA)</i> application.
May 3, 2010:	The parties met with an officer from the Ontario Labour Relations Board (OLRB) to discuss the <i>PSLRTA</i> application and try to resolve the issues. Again, no agreement was reached. They agreed to meet again on June 28, 2010.
June 28, 2010:	The parties met again in Toronto. A Memorandum of Agreement was reached. The consultation date was set for July 28, 2010.
July 28, 2010:	The consultation was cancelled.

Grand River Hospital (GRH) has provided us with the following information:

	GRH's identified need:	St. Joseph's to transfer:
For the 50 inpatient beds	27 full-time RNs, 9 part-time	14 full-time RNs
For the Waterloo Assertive Community Treatment Team (ACTT)	4 full-time RNs, 2 casual part-time	3 full-time RNs, 2 casual part-time (one is already a GRH employee)

The following chart details the actual overall number of people who have committed to transfer from St. Joseph's Health Care Mental Health to Grand River Hospital – Mental Health Inpatient Unit Freeport site and the Waterloo ACTT.

Bargaining Unit	Classification	Full-time	Part-time
Registered Nurses	RNs	17	1
Service	RPNs	18	0
	Food Services	1	0
Clerical		4	0
Paramedical		14	0

Not all full-time positions will be filled by transferring employees from St. Joseph's, London, so watch the ONA bulletin board for future job postings.

Summary of the agreement

The transfer of part of St. Joseph's Health Care Mental Health program to Grand River Hospital, including the Waterloo Transition Program, the Waterloo Assertive Community Treatment Team and approximately 50 mental health beds, is anticipated to occur on or about October 27, 2010. The employer is still awaiting the approval of the Waterloo-Wellington Local Health Integration Network. Once approved, the following has been agreed upon:

- GRH is the successor employer, as these terms are used in the *PSLRTA*.
- ONA will remain the bargaining agent for the Bargaining Unit of all registered nurses at GRH and will be the bargaining agent for the transferring registered nurses from St. Joseph's Health Care, London. The agreement does not change the Bargaining Unit scope clause in the collective agreement.
- Upon the transfer of the program, the transferred employees will be covered by the applicable collective agreement at the successor employer (GRH). The transferred employees will be accorded seniority on the same basis as other employees in the Bargaining Unit.
- The parties agree there will be a representation vote for the paramedical unit on September 16, 2010. The vote will be conducted by the OLRB. **This vote does not affect the ONA Bargaining Unit.**

The outcome for ONA:

- **No vote between ONA and OPSEU.**
- **ONA maintains its bargaining rights for its members at Grand River Hospital.**
- **ONA gains 18 new members.**

ONA VISION

Ontario Nurses' Association:

Our Union.

Respected. Strong. United.
Committed to members who
care for people.

L'Association des infirmières et infirmiers de l'Ontario:

notre syndicat.

Respectée. Forte. Unie.
Dévouée à ses membres qui
prennent soin des gens.

Please join ONA in welcoming the 18 new members in the Grand River Bargaining Unit when they transfer over.

If you have any questions or concerns, contact your Local Coordinator/Bargaining Unit President Elaine Reed at (519) 749-4300, ext. 2528, line 1, or e-mail her at local139@ona.org. You can also contact Jennifer Rochon at the same number, line 2, or e-mail her at onanurse@rogers.com. Both have a copy of the agreement.