

**LOCAL ISSUES**

To The:

**COLLECTIVE AGREEMENT**

Between:

**MANITOULIN HEALTH CENTRE**  
**Little Current Site**  
(Hereinafter called the "Hospital")

And:

**ONTARIO NURSES' ASSOCIATION**  
(Hereinafter called the "Association")

**EXPIRY: March 31, 2014**

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**APPENDIX 3 - SALARY SCHEDULE**

**HOURLY RATES**

**CLASSIFICATION - REGISTERED NURSE**

	Effective	Effective
	<u>April 1, 2010</u>	<u>April 1, 2013</u>
Start	29.36	30.17
1 Year	29.79	30.61
2 Years	30.29	31.12
3 Years	31.78	32.65
4 Years	33.28	34.20
5 Years	35.15	36.12
6 Years	37.04	38.06
7 Years	38.94	40.01
8 Years	41.70	42.85
25Years	42.44	43.61

FULL-TIME

APPENDIX 4

SUPERIOR CONDITIONS

A-1 Vacation

As provided under Article 16.01(f), nurses who presently enjoy four (4) weeks vacation after two (2) years of full-time continuous service, and Head Nurses who presently enjoy four (4) weeks vacation after one (1) year of full-time continuous service, shall continue to receive such better benefit while employed by the Hospital.

A-2 Sick Leave Payout

Fifty percent (50%) of accumulated sick leave credits to a maximum of fifty (50) days will be paid on termination after five (5) years of continuous full-time service.

