



To: Bargaining Unit Presidents, Nursing Homes Sector
From: Jean Kuehl, RN, Co-Chair, Nursing Homes Central Negotiating Team
Shelley Vandenberg, RN, Co-Chair, Nursing Homes Central Negotiating Team
Date: March 27, 2019
Re: **Nursing Homes Central Negotiating Team Update – Settlement Achieved**
C: Board of Directors, Local Coordinators, Nursing Homes Central Negotiating Team

Our Nursing Homes Central Negotiating Team (NHCNT) completed its first week of bargaining from February 25-March 1, 2019 and mediation March 25-27, 2019. The team worked diligently to ensure the priorities of our members were front and centre with the participating nursing homes.

A settlement has been achieved at mediation with the assistance of Matthew Wilson. Details will remain confidential until they are released at our sector meeting on April 15, 2019.

Negotiations/mediation were respectful in a political and economic atmosphere of uncertainty. We made it clear with our stories that our proposals are very personal to us and our members. The impact of the Long-Term Care Inquiry has influenced the tone of bargaining.

ONA will be holding a sector meeting on April 15, 2019 commencing at 1:00 p.m. Lunch will be provided and available beginning at noon. Details of the sector meeting will follow, however, Local Coordinators and Bargaining Unit Presidents should be requesting time off now to attend the sector meeting. If you are unable to secure the day off work, please contact your Labour Relations Officer (LRO) immediately to ensure attendance at the meeting. Following the sector meeting, updates will be available on ONA's website at www.ona.org/bargaining under "Nursing Homes Bargaining Updates."

Required ratification meetings will be held from April 23 to May 1, 2019 in each Bargaining Unit and LROs will be available to assist with these meetings. Information packages will be provided at the sector meeting to assist with the ratification meetings.

We ask Bargaining Unit Presidents to post this update on their ONA bulletin boards and provide hard copies where members do not have access to ONA's website.

If you have any questions for the NHCNT, please contact ONA President Vicki McKenna at vickim@ona.org. Vicki will ensure that any questions are brought to our attention.