

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

ACRONYM	MEANING
ACC	Area Coordinators Conference
ACCTST	Accounting Services Team
ACNP	Acute Care Nurse Practitioners
ADT	Administrative Services Team
AODA	<i>Accessibility for Ontarians with Disabilities Act</i>
ASSBPT	All Sector Strategic Bargaining Project Team
ARAO	Anti-Racism and Anti-Oppression
BATNA	Best Alternative to a Negotiated Agreement
BCNU	British Columbia Nurses' Union
BLDS	Building Services
BOD	Board of Directors
BU	Bargaining Unit
BU President	Bargaining Unit President
CALM	Canadian Association of Labour Media
CCRT	Critical Care Response Team
CCPA	Canadian Centre for Policy Alternatives
CAO	Chief administrative officer
CEO	Chief executive officer
CFNU	Canadian Federation of Nurses Unions
CGRT	Communications and Government Relations Team
CHA	<i>Canada Health Act</i>
CHC	Canadian Health Coalition
CHC	Community Health Centre
CHEPA	Centre for Health Economics and Policy Analysis
CHRIS	Client Health and Related Information System
CIHI	Canadian Institute for Health Information
CLC	Canadian Labour Congress
CLO	Chief legal officer
CNA	Canadian Nurses Association
CNE	Chief Nursing Executive
CNF	Canadian Nurses Foundation
CNO	College of Nurses of Ontario
CNS	Clinical Nurse Specialist
CNSA	Canadian Nursing Students' Association
CPP	Canada Pension Plan
CROSH	Centre for Research in Occupational Safety and Health
CSRRDS	Classification Scheme and Records Retention Destruction Schedule
CUPE	Canadian Union of Public Employees
DB	Defined Benefit (pension plan)
DC	Defined Contribution (pension plan)
DDC	Double Duty Caregiver
DDR	Dual Dues Refund

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

DHC	District Health Council
DLC	District Labour Council
DMST	Dues and Membership Services Team
DRR	Dues Remittance Reports
FAC	Fiscal Advisory Committee
FHT	Family Health Team
FIQ	Fédération interprofessionnelle de la santé du Québec
FTE	Full-time equivalent
GOVT	Governance Team
GNU	Global Nurses United
HAC	Hospital Association Committee
HBAM	Health Based Allocation Model
HCCSS	Home and Community Care Support Services
HCNPT	Hospital Central Negotiations Project Team
HCNT	Hospital Central Negotiating Team
HCPNW	Health Care Providers Network
HLDAA	<i>Hospital Labour Disputes Arbitration Act</i>
HOBIC	Health Outcomes for Better Information and Care
HOOPP	Healthcare of Ontario Pension Plan
HR	Human Resources
HRAP	Human Resource Adjustment Plans
HRE	Human Rights and Equity
HRET	Human Rights and Equity Team
HRT	Human Resources Team
HS	Health & Safety
HSNW	Health & Safety Network
HSSO	Health Shared Services Ontario
IAC	Independent Assessment Committee
ICES	Institute for Clinical Evaluative Sciences
ICN	International Council of Nurses
IM	Information Management
IMP	Information Management Program
IMPST	Information Management Program Steering Team
IMWG	Information Management Working Group
ITT	Information Technology Team
ITTSC	Information Technology Steering Committee
IWH	Institute for Work & Health
JHSC	Joint Health & Safety Committee
JPNC	Joint Provincial Nursing Committee
JUMC	Joint Union-Management Committee
LC	Local Coordinator
LCNI	Late Career Nurse Initiative
LEAP	Legal Expense Assistance Plan
LOA	Leave of absence

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

LRA	Labour Relations Assistant
LRO	Labour Relations Officer
LT	Litigation Team
LTC	Long-Term Care
LTCNIPT	Long-Term Care Non-Institutional Project Team
LTD	Long-Term Disability
LTDNG	Long-Term Disability Network Group
MEET	Membership Experience and Events Team
MET	Membership Education Team
MGT	Management Team
MIR	Membership Information Report
MIRE	Membership Information Report Excel
MJI	Member Job Inquiry
MNU	Manitoba Nurses Union
MOH	Ministry of Health
MLTC	Ministry of Long-Term Care
MLTSD	Ministry of Labour, Training and Skills Development
MP	Member of Parliament
MPP	Member of Provincial Parliament
MRS	Medical Radiation Sciences
NBNU	New Brunswick Nurses Union
NCLEX	National Council Licensure Examination (also NCLEX-RN)
NEB	National Executive Board (of the CFNU)
NGG	Nursing Graduate Guarantee
NHCNT	Nursing Home Central Negotiating Team
NHRIPP	Nursing Homes and Related Industries Pension Plan
NP	Nurse Practitioner
NPAO	Nurse Practitioners' Association of Ontario
NSNU	Nova Scotia Nurses' Union
NWAT	Nursing Week Advisory Team
OCHU	Ontario Council of Hospital Unions
OCOTH	Ontario Council of Teaching Hospitals
ODSP	Ontario Disability Support Program
OFL	Ontario Federation of Labour
OHA	Ontario Hospital Association
OHC	Ontario Health Coalition
OHCOW	Occupational Health Clinics for Ontario Workers
OHRC	Ontario Human Rights Commission
OHS	Occupational Health & Safety
OLRA	<i>Ontario Labour Relations Act</i>
OLRB	Ontario Labour Relations Board
OLTCA	Ontario Long-Term Care Association
OMERS	Ontario Municipal Employees Retirement System
ONA	Ontario Nurses' Association

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

OPSEU	Ontario Public Service Employees Union
ORPP	Ontario Retirement Pension Plan
PCM	Provincial Coordinators Meeting
PCM/BCDT	Provincial Coordinators Meeting and Biennial Convention Design Team
PCNO	Provincial Chief Nursing Officer
PEINU	Prince Edward Island Nurses' Union
PHIPA	<i>Personal Health Information Protection Act</i>
PHN	Public Health Nurse
PIPEDA	<i>Personal Information Protection and Electronic Document Act</i>
PIPSC	Professional Institute of the Public Service of Canada
PLM	Provincial Leadership Meeting
PMI	Plus, Minus, Interesting
PP	Professional Practice
PPE	Personal Protective Equipment
PRC	Professional Responsibility Complaint
PRWRF	Professional Responsibility Workload Report Form
PSHSA	Public Services Health & Safety Association
PSLRTA	<i>Public Sector Labour Relations Transition Act</i>
PST	Provincial Services Team
PSW	Personal Support Worker
QA	Quality Assurance
QBP	Quality-Based Procedures
R&R	Retention and Recruitment
RAI	Resident Assessment Instrument
RHPA	<i>Regulated Health Professions Act</i>
RN	Registered Nurse
RNAO	Registered Nurses' Association of Ontario
RNEC	Registered Nurse (extended class)
RNFOO	Registered Nurses' Foundation of Ontario
RNUNL	Registered Nurses' Union Newfoundland & Labrador (sometimes shortened to RNU)
RPN	Registered Practical Nurse
RPNAO (WeRPN)	Registered Practical Nurses Association of Ontario
RSI	Repetitive Strain Injury
RTW	Return to Work
SEIU	Service Employees International Union
SF	Supplementary Funded
SO	Suitable occupation
STD	Short-term disability
SUN	Saskatchewan Union of Nurses
UNA	United Nurses of Alberta
VONCNT	Victorian Order of Nurses Central Negotiating Team
WHSC	Workers Health & Safety Centre

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

WR	Work reintegration
WSIAT	Workers Safety and Insurance Appeals Tribunal
WSIB	Workplace Safety and Insurance Board
WSIBAT	Workplace Safety and Insurance Board Appeals Team
WT	Work transition