

PRESIDENT

ONTARIO NURSES' ASSOCIATION
85 Grenville Street
TORONTO, ON M5S 3A2

NOMINEE FOR: PRESIDENT



RACHEL MUIR

Local 83

Region 2

PROFESSIONAL PROFILE

I am an experienced nurse who has worked in a variety of environments including critical care, home care, the med/surg environment and the Birthing unit. Throughout my career I have actively sought educational experiences to enhance and improve the care I provide to patients and their families, while also seeking opportunities to provide me with the skills and knowledge needed to progress into roles involving more teaching, mentoring and leadership.

EXPERIENCE

May 1988 – present: Registered Nurse at The Ottawa Hospital – Civic Campus

- Registered nurse in Birthing Unit providing labour and family support to patients and their families.
- Instituting appropriate levels of care for patients when in the position of Triage Nurse
- Ensuring patient flow and monitoring the unit to facilitate appropriate patient care and support of staff when in the position of Charge Nurse
- Supervising daily operations for the Obstetrical OR in relation to C-sections and D&Cs when in the position of Primary Scrub and Circulating Nurse
- Responsible for the planning, organization, and production of December holiday schedule rotations since 2007

January 2020 – Present: ONA Local 83 Bargaining Unit President and Local Coordinator

- Accountable to members to address questions and concerns regarding the Central and Local collective agreements.
- Ensuring roles, meetings, activities are appropriately delegated to other members of the Local executive.
- Chairing or co-chairing meetings and committees including NPPD, Local Executive meetings, Occupational Health and Safety meetings, General membership meetings.
- CO-chair of Local Collective Agreement Negotiations committee for 2020.
- Attending discipline, fact finding, conflict resolution, termination, meetings as member representation and guiding them on next steps.
- Addressing conflict and concerns of the local executive and seeking additional help as needed.
- Representing members at arbitration and mediation meetings.
- Ensuring information is provided to all members in a timely and appropriate manner.

January 2018 - January 2019: ONA Local 83 Civic Campus Site VP

- Provided support and guidance to members from the Civic Campus when attending return to work meetings, disciplines, fact finding, occupational health meetings, attendance support meeting, and much more.
- Attended monthly executive meetings.
- Attended Central and National conferences and education.
- Member of JHSC, Fiscal Advisory Committee as ONA representative.
- Participated in 2018 Local Collective Agreement negotiations.
- Providing members with information regarding the Local Collective Agreement and forwarding them to the appropriate resources and people to best serve their needs and questions.

June 2018 – present: TOH Finance and Audit Committee

- Assisting in the review of proposals and agreements to analyze their impact on The Ottawa Hospital (TOH) budget and provide recommendations
- Considering the impacts and analyzing the trends of long-range revenue and expenditures to TOH budget.
- Provide advice to TOH board on matters and potential impacts of decisions made specific to nurses at TOH.

April 2018 – present: ONA Local Contract Negotiations Committee

- In cooperation with other members of the negotiating team I helped to successfully protect and professionally promote the interests of ONA Local 83 members during the negotiation process.
- Ensured positive and effective working relationships throughout bargaining process.

February 2017 – January 2020: TOH Joint Health and Safety Committee

- Attended meetings on a regular basis to help resolve numerous health and safety issues.
- Worked to maintain a safe working environment through consistent and detailed workplace health and safety inspections.
- Successfully provide support and guidance to all health and safety issues and concerns that are identified.

EDUCATION**April 2017 - September 2018: ONA Education**

- ONA Leadership Summit and Activist Camp: Novice and Advanced Levels
- Investigations and Making it Count at Discipline Meetings
- ONA Health and Safety Caucus
- Joint Health and Safety Training – level I and II
- Violence: Be Savvy and Safe – Occupational Health and Safety Act
- Executive Skills Workshop – level II
- Health and Safety Activists
- ONA Health and Safety Caucus – Internal Responsibility System and Due Diligence
- The Power of the Occupational Health and Safety Act – ONA & You

Professional Education

- Lactation Consultant Course, theory component. Completed May 2018
- ALARM and ALARM Instructors program.
I have taught the program as part of a large faculty, with 8-10 other instructors from all obstetrical disciplines and small, with one other instructor. Programs are currently being offered using Zoom.
- NRP instructor last renewed May 2019.
- Fetal Health Surveillance Instructor.

Apr 1988 **Registered Nurse Diploma**
Algonquin College



Member Workshop Transcript

From Delivered Date: January 1, 2008 To: January 31, 2023

Member ID:	Member: Rachel Muir		
Member Home Address:			
Member Phone Number	Member Cell Number	Member Fax Number	Member Email Address rcsmuir@gmail.com

Date Delivered	Workshop ID	Workshop Name	Duration	Facilitator	Facility	Local #	Employer
2017							
5/25/2017	201700072	Health and Safety Caucus	Full Day	Donna Eberle	Delta Kingston Waterfront Hotel, Kingston	83	The Ottawa Hospital [ID: 71492]
9/28/2017	201702776	Health and Safety for Activists	Full Day	Amleek Mahngar	ONA - Ottawa Office, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/8/2017	201702813	Half Day The Power of the Occupational Health and Safety Act, ONA and You	Half Day	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/8/2017	201702815	Half Day Violence: Be Savvy and Safe	Half Day	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
Total Workshops Attended in 2017: 4							

2018							
2/14/2018	201800169	Executive Skills II - CLOSED SESSION	2 Days	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
2/20/2018	201800211	Teleconnect HCI - Bill 148 and the Collective Agreement	90 minutes	Simran Prihar	Teleconnect, ** N/A **	83	The Ottawa Hospital [ID: 71492]
3/28/2018	201810477	2018 - JSM - Hospital Sector	Full Day	** Not Assigned **	Sheraton Centre Toronto, Toronto	83	The Ottawa Hospital [ID: 71492]
5/17/2018	201800264	Health and Safety Caucus	Full Day	Donna Eberle	Code's Mill on the Park, Perth	83	The Ottawa Hospital [ID: 71492]

Date Delivered	Workshop ID	Workshop Name	Duration	Facilitator	Facility	Local #	Employer
6/6/2018	201800220	Making It Count At Investigations and Disciplinary Meetings	Full Day	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
9/21/2018	201800231	Novice Stream - Leadership Conference	5 Days	Amleek Mahngar	Oakwood Resort, Grand Bend	83	The Ottawa Hospital [ID: 71492]
10/31/2018	201806089	Executive Skills I	2 Days	Svetlana Lazareva	Best Western Plus Ottawa City Centre Hotel, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/13/2018	201805786	Half Day Internal Responsibility System - CLOSED SESSION	Half Day	Donna Eberle	ONA - Ottawa Office, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/13/2018	201805787	Half Day The Power of the Occupational Health and Safety Act, ONA and You - CLOSED SESSION	Half Day	Donna Eberle	ONA - Ottawa Office, Ottawa	83	The Ottawa Hospital [ID: 71492]
Total Workshops Attended in 2018: 9							

2019							
1/17/2019	201900241	New Bargaining Unit Presidents and New Grievance Chairs Workshop	Half Day	** Not Assigned **	Webinar, ** N/A **	83	The Ottawa Hospital [ID: 71492]
2/5/2019	201901399	Grievance Process	Full Day	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
3/5/2019	201900249	Teleconnect HS - Workplace Violence Prevention & Hospital Quality Improvement Plans	90 minutes	Erna Bujna	Webinar, ** N/A **	83	The Ottawa Hospital [ID: 71492]
4/16/2019	201907051	2019 - JSM - Advanced Estoppel		Nicole Butt	Sheraton Centre Toronto, Toronto	83	The Ottawa Hospital [ID: 71492]
4/16/2019	201906937	2019 - JSM - Advanced Negotiations		Patricia Caldwell	Sheraton Centre Toronto, Toronto	83	The Ottawa Hospital [ID: 71492]
5/21/2019	201900271	Health and Safety Caucus	Full Day	Patricia Caldwell	Ramada Trenton Hotel, Trenton	83	The Ottawa Hospital [ID: 71492]
6/18/2019	201900263	Grievance Process	Full Day	Donna Eberle	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
9/20/2019	201900293	Leadership Summit - Advanced Stream	5 Days	Lorraine Harper	Oakwood Resort, Grand Bend	83	The Ottawa Hospital [ID: 71492]
10/16/2019	201900298	Hospital Contract Interpretation Workshop	Full Day	Patricia Caldwell	Ambassador Hotel & Conference Centre, Kingston	83	The Ottawa Hospital [ID: 71492]
11/12/2019	201903324	Grievance Arbitration	Full Day	Svetlana Lazareva	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/13/2019	201903327	Professional Responsibility Workload Reporting Process	Full Day	Svetlana Lazareva	Hilton Garden Inn Ottawa, Ottawa	83	The Ottawa Hospital [ID: 71492]
11/21/2019	201903336	Half Day Supporting Members with Addictions: The ONA Representative's Role	Half Day	Nick Bonokoski	Best Western Plus Ottawa City Centre Hotel, Ottawa	83	The Ottawa Hospital [ID: 71492]

Date Delivered	Workshop ID	Workshop Name	Duration	Facilitator	Facility	Local #	Employer
11/21/2019	201903337	Half Day Supporting Members with Addictions: An Introduction	Half Day	Nick Bonokoski	Best Western Plus Ottawa City Centre Hotel, Ottawa	83	The Ottawa Hospital [ID: 71492]
Total Workshops Attended in 2019: 13							

2020							
1/30/2020	202000833	New Local Coordinator Workshop - CLOSED SESSION	1.5 Days	Donna Eberle	Hampton by Hilton, Ottawa	83	
2/28/2020	202010615	New Bargaining Unit President - Rocking Your Role Workshop	Full Day	Amleek Mahngar	Vantage Venues, Toronto	83	The Ottawa Hospital [ID: 71492]
3/24/2020	202000210	2020 Secretaries Webinar	90 minutes	** Not Assigned **	Webinar, ** N/A **	83	
10/8/2020	202000223	Health and Safety Caucus	Full Day	Donna Eberle	Digital Meeting, ** N/A **	83	
10/15/2020	202010336	Resolving Conflict	120 minutes	Helle Little	Digital Meeting, ** N/A **	83	
11/3/2020	202000272	2020 Human Rights and Equity Caucus	Full Day	Kieran Maxwell	Digital Meeting, ** N/A **	83	
12/9/2020	202012425	Making the Joint Health and Safety Committee Work for Us - CLOSED SESSION	Full Day	Donna Eberle	Digital Meeting, ** N/A **	83	The Ottawa Hospital [ID: 71492]
Total Workshops Attended in 2020: 7							

2021							
2/10/2021	202100305	Scope of Professional Practice: the Nurse, the Client and the Environment	180 minutes	Svetlana Lazareva	Digital Meeting, ** N/A **	83	The Ottawa Hospital [ID: 71492]
3/30/2021	202108309	2021 - PLM - Advanced:Engaging Members with Digital Communications at the local level	90 minutes	Svetlana Lazareva	Digital Meeting, ** N/A **	83	The Ottawa Hospital [ID: 71492]
3/30/2021	202108481	2021 - PLM - Advanced:Member Mobilization	90 minutes	Donna Eberle	Digital Meeting, ** N/A **	83	The Ottawa Hospital [ID: 71492]
5/20/2021	202101950	Health and Safety Caucus - Region 2	Full Day	Donna Eberle	Digital Meeting, ** N/A **	83	The Ottawa Hospital [ID: 71492]
Total Workshops Attended in 2021: 4							

Total Number Of Workshops Member Has Attended: 37