



RÉSUMÉ FORM
VON Provincial Negotiating Team

IMPORTANT: Please TYPE all information.

Last Name: THOMPSON First Name: LORNA

Local #: 43 Region #: 3 Bargaining Unit: VON

Nursing/Health Care Professional Work Experience

Visiting Nurse, VON, 2005 to Present

Current Cochair, JOHSC, Local Site

Current Cochair, JOHSC, Provincial Committee

Violence Work Group Member

Toronto East General Hospital

Day Surgery, IV Team, Family Practice

Short Term Contract, Summer, Fall 2008 to Spring 2009

Comcare Nursing Services

Visiting Nurse April 1992 to September 2005

Special Care People

April 1991 to April 1992

Secretary/Registered Nurse

Negotiating Experience (ONA and Other):

ONA BUP at VON 2005 to present

Present all rounds of Negotiations during this period

Chair of Central Negotiating Team for all rounds of Central Negotiation

Other Activity at ONA bargaining unit level and/or provincial level:

Nurses Campaigns, Rallies, Community canvassing communicating with MPPs

Participation in ONA Education Workshops:

Executive Skills
 Negotiating Basics
 Navigating the Collective Agreement
 Professional Responsibility Workload Reporting Process
 Return to Work: Two Levels including Legislation
 Understanding Conflict
 Annual Health and Safety Caucus since 2013
 ONA Myth of Worker Carelessness
 Harassment, Mobbing and Bullying (Non-Code)
 BUP Grievance Chair Checklist
 Local Coordinator Workshop

Any additional preparation and experience in labour relations:

Queens University IRC Labour Arbitration Foundations Program recent credits x 3
 Working with ONA Staff at multiple Negotiations and Arbitrations
 PLSRTA re loss of Bargaining Unit Work Process
 Setting Up workplace accommodations with Employer
 Filing Grievances
 Chairing Labour Management Meetings and JOHSC meetings

Please make a short statement of your Aims and Objectives for election to this Team:

Improvements in compensation imperative! This must be demonstrated incentive to address the shortage of staff. Community Nurses must be respected, appreciated and adequately compensated for their important contributions to health care delivery.

Completion of items lagging from last negotiation still pending including Employer's plan to change provisions around sick benefits.

Shortness of staff cannot be addressed by simply adding extended tours. If the Employer insists on making this change, it is reasonable to take this to membership so they can have their say. In the meantime, there should be demonstrated efforts to fill the many existing nursing vacancies.

Further reductions in the disparities of the present Central Agreement.

Put Employers and Government on notice that ONA and its members are prepared for the fight of their lives. It is beyond time to negotiate fair contracts for nurses who deliver necessary health care to clients and communities.