APPENDIX E

MOL Memo Confirming Priority Response to Complaints

Original Message----

From: Sent: Savoia, Filomena (MOL) Monday, April 25, 2005 4:56 PM

To:

Ballanger-Michaud, Candys (MOL); Dennis, Sophie (MOL); Lemire, Brian (MOL); McCloskey, Ed (MOL); Medeiros, Margaret M. (MOL); Pakalnis, Vic (MOL); Tosine, Helle (MOL); Walker, David

(MOL)

Cc:

Nagalingam, Nax (MOL); Hall, Don (MOL); Deck, Bernie (MOL); U, Dominica (MOL); Medeiros,

Margaret M. (MOL); Lynett, Bridget (MOL); Pelosi, Pina (MOL)

Subject: Revisions to Work Refusal Policy

Importance: High

To

Directors

Program Managers

Regional Program Coordinators

Field Staff

From:

Fil Savoia A/Director

OHSB

Re:

Work Refusals - limited right to refuse

Revisions to the Work Refusal and Complaints Policies are in the process of being finalised. Please be advised that the revised version of the Work Refusal and Complaints Policies will reflect the following policy statement to ensure protection for those workers who have a limited right to refuse unsafe work.

As an interim policy, all complaints and work refusals, including complaints of workplace violence from workers with a limited right to refuse unsafe work, must be investigated on a priority complaint basis.

Please advise all appropriate staff accordingly.

Thank you

cc: Helle Tosine, ADM, Operations