

Operations Division Occupational Health and Safety

OHS Case ID: **04758RHQN030** Visit Date: **2022-APR-25** Field Visit Type: **INITIAL**

Field Visit no: **04758RHPT031** Notice ID:

Workplace Identification: **ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7**

Telephone: **(705) 897-7695** JHSC Status: **Active** Work Force #: **260** Completed %:

Persons Contacted: **JEFFREY ADISAM-ADMINISTRATOR, MARIE HOWARD-DIRECTOR OF CARE (REMOTELY), HELEN PILON-JHSC CO-CHAIR/UNIFOR REP/PSW, AND TRISHA PETRYNA-IPAC COORDINATOR/JHSC EMPLOYER REF.**

Visit Purpose: **INVESTIGATION**

Visit Location: **ADMINISTRATOR'S OFFICE**

Visit Summary: **2 ORDERS AND 1 REQUIREMENT- ISSUED-SEE NARRATIVE**

Detailed Narrative:

This field visit took place at the workplace and the following people were spoken to: Jeffrey Adisam-Administrator, Marie Howard-Director of Care (remotely), Helen Pilon-JHSC Co-Chair/UNIFOR rep/PSW, and Trisha Petryna-IPAC coordinator/JHSC employer rep.

The reason for this visit is to respond to a complaint made to the Ministry of Labour, Training, and Skills Development. The complaint includes the following: concerns about worker exposure to cytotoxic waste.

INSPECTOR FINDINGS

- employer has a policy on cytotoxic waste entitled "Resident Rights, Care and Services-Medication Management-High Risk Medications-Cytotoxic Medications"-policy was last reviewed 2019-11-01, this policy did not include emergency procedures to be followed in the event of a worker's exposure to antineoplastic agents-ORDER ISSUED
- workplace parties were unsure if all workers who could potentially be exposed to cytotoxic waste in this workplace had received training on the employer's policy regarding the handling of cytotoxic waste-ORDER ISSUED
- employer stated that all supervisors at this workplace have completed occupational health and safety awareness training for supervisors as required by O.Reg. 297/13-REQUIREMENT ISSUED

ANTINEOPLASTIC DRUGS

- 97(1) The employer shall, in consultation with the joint health and safety committee develop, establish and put into effect written measures and procedures to protect workers who may be exposed to antineoplastic agents or to material or equipment contaminated with antineoplastic agents
- (2) The measures and procedures required by subsection (1) shall include:
- (a) procedures for storing, preparing, handling, using, transporting and disposing of antineoplastic agents and material contaminated with antineoplastic agents;
 - (b) emergency procedures to be followed in the event of a worker's exposure to antineoplastic agents by needle puncture, inhalation or skin contact;

Recipient	Inspector Data	Worker Representative
Name: <u>Jeffrey Adisam</u>	Inspector: <u>Carly Buckner</u> O.H.S.A. & S.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 159 Cedar Street, Suite 301 Sudbury P3E 6A5 sudburyindustrial@ontario.ca Tel: (249) 885-9957 Fax: (705) 564-7837	Name: <u>Helen Pilon</u>
Title: <u>Administrator</u>		Title: <u>psw/ joint chair / 1st 1st 1st P. Collins</u>
Signature: 	Signature: 	Signature: 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 44 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing with the appropriate forms with the Ontario Labour Relations Board, 501 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the board by phone at (416) 326-2000 or 1-877-329-3238 (toll free), mail or by website at <http://www.olsb.gov.on.ca/eng/oh/homepage2.htm> for more information.

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: **04758RHQN030** Visit Date: **2022-APR-25** Field Visit Type: **INITIAL**
 Field Visit no: **04758RHPT031** Notice ID:
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2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

- (c) procedures for maintenance and disposal of equipment contaminated with antineoplastic agents;
- (d) measures for the use of engineering controls, work practices, hygiene practices and facilities or personal protective equipment appropriate in the circumstances; and
- (e) measures for the use of an appropriate biological safety cabinet for the preparation of antineoplastic agents

(3) The employer shall provide training and instruction in the measures and procedures described in subsection (2) to workers who may be exposed to antineoplastic agents or to material or equipment contaminated with antineoplastic agents

RISK ASSESSMENT

- A discussion was had regarding performing a risk assessment of worker exposure to hazardous drugs, especially antineoplastic agents, and the development and implementation of appropriate control measures based on the results of that risk assessment.

An exposure risk for Hazardous Drugs should include:

- a review of the work performed;
- frequency and duration of the work;
- quantity of hazardous drugs handled;
- toxicity and physical characteristics of the hazardous drug (e.g. solid versus liquid, volatility, solubility, etc.);
- work environment; and
- implementation of and compliance with control measures.

DOCUMENTS PROVIDED BY THE EMPLOYER

- Jarlette Policy- Resident Rights, Care and Services-Medication Management-High Risk Medications-Cytotoxic Medications-last reviewed 2019-11-01

INVESTIGATION ONGOING

Employer to fax, mail or email (Carly.Buckner@ontario.ca) in "Notice of Compliance Form", or notify the inspector, once orders are complied with, indicating how orders were complied with. Form to be signed by worker H&S Representative and management. Orders must be complied by the compliance date listed on the report.

Employer to post a copy of this report in the workplace. Reviewed appeal process.

Recipient	Inspector Data	Worker Representative
Name _____	Carly Buckner O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER 159 Cedar Street, Suite 301 Sudbury P3E 6A5 sudburyindustrial@ontario.ca Tel: (249) 885-9957 Fax: (249) 564-7437	Name <u>Helen Pele</u>
Title _____		Title <u>PSOP/union chair/ H&S</u>
Signature _____	Signature <u>[Signature]</u>	Signature _____

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Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: **0475BRHQ030** Visit Date: **2022-APR-25** Field Visit Type: **INITIAL**
 Field Visit no: **0475BRHTP031**
 Workplace Identification: **ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC** Notice ID:
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Order(s) / Requirement(s) Issued To:
 To: **JARLETTE LTD.** Org/Ind Role: **Primary Employer**

Mailing Address:
711 YONGE ST, MIDLAND, ON, CA L4R 2E1

Order(s) / Requirement(s) Description:
 You are required to comply with the order(s) / requirement(s) by the dates listed below.

No	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Time 0475BRHTS032	OHS 67	1990 1993	97	2		The employer shall ensure that the measures and procedures required by subsection (1) include (b) emergency procedures to be followed in the event of a worker's exposure to antineoplastic agents by a needle puncture, inhalation or skin contact. At the time of this visit the policy entitled "Resident Rights, Care and Services-Medication Management-High Risk Medications-Cytotoxic Medications" was last reviewed 2019-11-01 and did not include emergency procedures to be followed in the event of a worker's exposure to antineoplastic agents.	2022-MAY-31
2	Time 0475BRHTS033	OHS 67	1990 1993	97	3		The employer shall provide training and instruction in the measures and procedures described in subsection (2) to workers who may be exposed to antineoplastic agents or to material or equipment contaminated with antineoplastic agents. At the time of this visit the employer could not provide training records for all workers who may be exposed to antineoplastic agents and/or cytotoxic waste.	2022-MAY-31

JA

<p>Recipient</p> <p>Name _____</p> <p>Title _____</p> <p>Signature _____</p>	<p>Inspector Data</p> <p>Carly Buckner</p> <p>O.H.S.A. & B.O.S.T.A. INSPECTOR PROVINCIAL OFFENCES OFFICER</p> <p>159 Cedar Street, Suite 301 Sudbury P3E 6A5 sudburyindustrial@ontario.ca</p> <p>Tel: (249) 865-9957 Fax: (705) 566-7437</p> <p>Signature </p>	<p>Worker Representative</p> <p>Name <u><i>Helen Ben</i></u></p> <p>Title <u><i>unit lead / pro / explain</i></u></p> <p>Signature _____</p>
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You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 46 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate form with the Ontario Labour Relations Board, 905 University Ave., 2nd floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 325-7500 or 1-877-339-3335 (toll free), mail or by website at <http://www.ols.gov.on.ca/eng/oh/homepage.htm> for more information.

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Operations: Occupational
Division: Health and Safety

Field Visit Report

Page 4 of 4

OHS Case ID: **04758RHQN030** Visit Date: **2022-APR-25** Field Visit Type: **INITIAL**
 Field Visit no: **04758RHTP031**
 Workplace Identification: **ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC** Notice ID:
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Order(s) / Requirement(s) Issued To:

To: **JARLETTE LTD.** Org/Ind Role: **Primary Employer**

Mailing Address:
711 YONGE ST, MIDLAND, ON, CA L4R 2E1

Order(s) / Requirement(s) Description:
You are required to comply with the order(s) / requirement(s) by the dates listed below.

No	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
3	Rqmt 04758RHT3034	OHSA	1990	54	1	c	<p>An inspector may, for the purposes of carrying out his or her duties and powers under this act and the regulations, (c) require the production of any drawings, specifications, licence, document, record or report, and inspect, examine and copy the same.</p> <p>The employer shall provide to the Ministry of Labour, Training and Skills Development:</p> <p>1) training records for all supervisors who have completed basic occupational health and safety awareness training for supervisors as required by O.Reg. 297/13</p> <p>2) staff list of all supervisors employed at this workplace</p>	2022-MAY-06

Recipient

Inspector Data

Worker Representative

Name _____

Carly Buckner
 O.H.S.A. & B.O.S.T.A. INSPECTOR
 PROVINCIAL OFFENCES OFFICER
 159 Cedar Street, Suite 301 Sudbury P3E 6A5
 sudburyindustrial@ontario.ca
 Tel: (249) 885-9957
 Fax: (705) 564-7437

Name Helen P...

Title per/purchase/PS/...

Signature _____

Signature [Signature]

Signature _____

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Operations Occupational
Division Health and Safety

Field Visit Report

Page 1 of 4

OHS Case ID: 04758RFCN314

Field Visit no: 04758RFCN315

Visit Date: 2022-MAR-01

Field Visit Type: INITIAL

Workplace Identifiers: ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Notice ID:

Telephone:
(705) 897-7695

JHSC Status:
Active

Work Force #:
259

Completed %:

Persons Contacted: JEFFREY ADISAM-ADMINISTRATOR, MARIE HOWARD-DIRECTOR OF CARE, HELEN PILON-JHSC CO-CHAIR/UNIFOR REP/PSW, PARISA JAMBAKSH-JHSC WORKER REP/ONA REP/RN, AND TRISHA PETRYNA-IPAC COORDINATOR/JHSC EMPLOYER REP.

Visit Purpose: INVESTIGATION

Visit Location: ADMINISTRATOR OFFICE, AND FAMILY DINING ROOM

Visit Summary: NO ORDERS ISSUED-SEE NARRATIVE

Detailed Narrative:

The field visit took place at the workplace and the following people were spoken to: Jeffrey Adisam-Administrator, Marie Howard-Director of Care, Helen Pilon-JHSC Co-Chair/UNIFOR rep/PSW, Parisa Jambaksh-JHSC worker rep/ONA rep/RN, and Trisha Petryna-IPAC coordinator/JHSC employer rep.

The reason for this visit is to respond to a complaint made to the Ministry of Labour, Training, and Skills Development. The complaint includes the following: concerns related to the Internal Responsibility System,

Accompanied by MLTSD Inspector Elizabeth Husk.

INTERNAL RESPONSIBILITY SYSTEM (IRS)

The Ministry of Labour has a primary responsibility to ensure that workplaces comply with Ontario's Occupational Health and Safety Act (OHSA) and its regulations. This means ensuring that a strong internal responsibility system (IRS) is in place. A strong IRS can lead to a culture of health and safety. Strong leadership by senior executives and other managers sets the tone and establishes a corporate culture that nurtures the IRS. A health and safety culture requires all workplace parties to pay constant, appropriate attention to workplace health and safety.

INSPECTOR FINDINGS

- discussed the duties of the JHSC, workers and employer and the importance of communication between all workplace parties
- workplace parties are encourage to review the terms of reference for their JHSC and update as needed
- composition of the committee includes 3 worker reps, and 1 employer rep, however managers from other departments such as the kitchen often attend as invited guests
- discussed the process for reporting health and safety concerns to the employer
- discussed the powers of a committee and their ability to make recommendations to the employer
- discussed reprisals

Recipient

Inspector Data

Worker Representative


Name Jeffrey Adisam

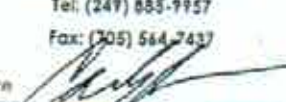
Carly Buckner
OCCUPATIONAL HEALTH & SAFETY INSPECTOR
PROVINCIAL OFFENCES OFFICER
159 Cedar Street, Suite 301 Sudbury P3E 6A5
sudburyindustrial@ontario.ca
Tel: (249) 885-9957
Fax: (705) 564-7437

Name Helen Pilon

Title Administrator

Title psw/Unit chair/Health & Safety Committee chair

Signature 

Signature 

Signature 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative of the workplace and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under section 64 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-335-3335 (toll free), mail or by website at <http://www.ulo.gov.on.ca/english/homepage.htm> for more information.

Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: 04758RFCN314

Field Visit no: 04758RFCN315

Visit Date: 2022-MAR-01

Field Visit Type: INITIAL

Workplace Identification: ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Notice ID:

- discussed appeals
- JHSC meets monthly
- inspections are conducted monthly
- discussed harassment and the role of the MLTSD
- discussed the powers of an MLTSD inspector
- Workers complete training on the SURGE learning platform prior to beginning work at this workplace.
- Concerns were brought up regarding workers and agency staff not receiving adequate training. Employer has committed to addressing this issue. Recommended reaching out to Public Health to see if they can provide in-service training or additional educational supports to this workplace. Employer stated they provide frequent training on IPAC, donning and doffing and hand hygiene on the floor during huddles.
- Audits are conducted at least 2-3 times per shift and include hand hygiene, donning and doffing and environmental scans. Point in time corrections are provided as needed.
- Discussed section 8 and 9 of O.Reg 67/93-Healthcare and Residential Facilities. Workplace parties must review and update measures and procedures at least once per year. The employer is reminded that this shall be done in consultation with and in consideration of the recommendation of the JHSC.

OCCUPATIONAL ILLNESS REPORTING

Discussed reporting of occupational illness to the MLTSD - Notification to the MLTSD is out lined in section 52(2) of the Occupational Health and Safety Act (OHSA). Notice of Occupational Illness (2) If an employer is advised by or on behalf of a worker that the worker has an occupational illness or that a claim in respect of an occupational illness has been filed with the Workplace Safety and Insurance Board by or on behalf of the worker, the employer shall give notice in writing, within four days of being so advised, to a Director, to the committee or a health and safety representative and to the trade union, if any, containing such information and particulars as are prescribed, R.S.O. 1990, c. O.1, s. 52 (2); 1997, c. 16, s. 2 (12).

O.Reg.67/93. As per section 5(5), the written notice required under subsection 52(2) of the Act if an employer is advised that a worker has an occupational illness or that a claim in respect to an occupational illness has been filed with the Workplace Safety and Insurance Board shall include,

- (a) the name and address of the employer;
- (b) the nature of the occupational illness and the circumstances which gave rise to such illness;
- (c) a description of the cause or the suspected cause of the occupational illness;
- (d) the period when the worker was affected
- (e) the name and address of the worker who is suffering from the occupational illness;
- (f) the names and address of the physician, if any, who is attending to or attended to the worker for the illness; and

Recipient

Inspector Data

Worker Representative

Name Jeffrey Adams

Title Administrator

Signature 

Carly Buckner

OCCUPATIONAL HEALTH & SAFETY INSPECTOR
PROVINCIAL OFFENCES OFFICER

159 Cedar Street, Suite 301 Sudbury P3E 6A5
sudburyindustrial@ontario.ca


Tel: (249) 885-9957

Fax: (705) 564-7433

Signature 

Name Helen Pla

Title ^{Noneth &} ~~Public Unit Chair~~ Safety Collier

Signature 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under section 87 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 303 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7300 or 1-877-339-3333 (toll free), mail or by website at <http://www.ola.gov.on.ca/english/rbm/page.htm> for more information.

Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: **04758RFCN314**
 Field Visit no: **04758RFCN315** Visit Date: **2022-MAR-01** Field Visit Type: **INITIAL**
 Workplace Identification: **ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC** Notice ID:
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

- (g) steps taken to prevent recurrence.

OCCUPATIONAL HEALTH AND SAFETY AWARENESS TRAINING-O.Reg.297/13

1. The employer shall ensure that a worker who performs work for the employer completes a basic occupational health and safety awareness training program that meets the requirements set out in subsection (3) as soon as practicable
 (3) A basic occupational health and safety awareness training program for workers must include instruction on the following:

1. The duties and rights of workers under the Act
2. The duties of employers and supervisors under the Act.
3. The roles of health and safety representatives and joint health and safety committees under the Act.
4. The roles of the Ministry, the Workplace Safety and Insurance Board and entities designated under section 22.5 of the Act with respect to occupational health and safety.
5. Common workplace hazards.
6. The requirements set out in Regulation 860 (Workplace Hazardous Materials Information System (WHMIS)) with respect to information and instruction on hazardous products
7. Occupational illness, including latency

2. The employer shall ensure that a supervisor who performs work for the employer completes a basic health and safety awareness training program that meets the requirements set out in subsection (3) within one week of performing work as a supervisor.

(3) A basic occupational health and safety awareness training program for supervisors must include instruction on the following:

1. The duties and rights of workers under the Act
2. The duties of employers and supervisors under the Act.
3. The roles of health and safety representatives and joint health and safety committees under the Act.
4. The roles of the Ministry, the Workplace Safety and Insurance Board and entities designated under section 22.5 of the Act with respect to occupational health and safety.
5. How to recognize, assess and control workplace hazards, and evaluate those controls
6. Sources of information on occupational health and safety

4. Records of training: (1) The employer shall maintain a record of the basic occupational health and safety awareness training required by sections 1 and 2 that is completed by workers and supervisors who perform work for the employer.

Recipient	Inspector Data	Worker Representative
Name: <u>Jeffrey Adisam</u>	Name: <u>Carly Buckner</u>	Name: <u>Helen Plo</u>
Title: <u>Administrator</u>	TITLE: <u>OCCUPATIONAL HEALTH & SAFETY INSPECTOR</u> <u>PROVINCIAL OFFENCES OFFICER</u> 159 Cedar Street, Suite 301 Sudbury P3E 6A5 sudburyindustrial@ontario.ca Tel: (249) 885-9957 Fax: (705) 564-7687	Title: <u>health & safety co chair</u>
Signature: 	Signature: 	Signature: 

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Operations Division Occupational Health and Safety

Field Visit Report

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Visit Date: 2022-MAR-01

Field Visit Type: INITIAL

Workplace Identification: ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Notice ID:

DOCUMENTS REVIEWED

- Health and Safety Policy dated 01/01/2022
- Jariette Health Services Training Attendance dated January 18, 2022. Employer reviewed Medical Director/Covax/Administration doses Moderna/Pfizer.
- JHSC minutes dated October 12, 2021, November 9, 2021 and January 12, 2022

A copy of this report shall be posted in the workplace for workers to see for a minimum of 14 days. For the reporting of a fatality, critical injury, work refusal or safety complaint, please call OHS - Contact Center (24/hr) 1-877-202-0008.

Recipient

Name Jeffrey Adams

Title Administrative

Signature 

Inspector Data
Carly Buckner

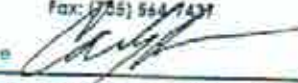
OCCUPATIONAL HEALTH & SAFETY INSPECTOR
PROVINCIAL OFFENCES OFFICER

159 Cedar Street, Suite 301 Sudbury P3E 6A5

sudburyindustrial@ontario.ca

Tel: (249) 885-9957

Fax: (705) 564-7437

Signature 

Worker Representative

Name Helen Pile

Title psw/unit chair / health safety co-chair

Signature 

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Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: 04758RFCL309

Field Visit no: 04758RFCL310

Visit Date: 2022-MAR-01

Field Visit Type: INITIAL

Workplace Identification: ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Notice ID:

Telephone:
(705) 897-7695

JHSC Status:
Active

Work Force #:
259

Completed %:

Persons Contacted: JEFFREY ADISAM-ADMINISTRATOR, MARIE HOWARD-DIRECTOR OF CARE, HELEN PILON-JHSC CO-CHAIR/UNIFOR REP/PSW, PARISA JAMBAKHSH-JHSC WORKER REP/DNA REP/RN, AND TRISHA PETRYNA-IPAC COORDINATOR/JHSC EMPLOYER REP.

Visit Purpose: INVESTIGATION

Visit Location: ADMINISTRATOR OFFICE, FAMILY DINING ROOM, HOME AREA 1-MED ROOM, HOME AREA 2-MED ROOM

Visit Summary: 1 FORTHWITH ORDER ISSUED

Detailed Narrative:

The field visit took place at the workplace and the following people were spoken to: Jeffrey Adisam-Administrator, Marie Howard-Director of Care, Helen Pilon-JHSC Co-Chair/UNIFOR rep/PSW, Parisa Jambakhsh-JHSC worker rep/DNA rep/RN, and Trisha Petryna-IPAC coordinator/JHSC employer rep.

The reason for this visit is to respond to a complaint made to the Ministry of Labour, Training, and Skills Development. The complaint includes the following: concerns related to workers using non-safety engineered needles in the workplace.

Accompanied by MLTSD Inspector Elizabeth Husk.

INSPECTOR FINDINGS

- employer was not aware that workers were using non-safety engineered needles in the workplace
- employer stated they do not hold an exemption for the use of non-safety engineered needles in this workplace
- A box of BD insulin syringes Ref 329461 were observed in Med Room 236. Employer removed these needles so workers can no longer access them.
- the employer committed to removing all non-safety engineered needles from the workplace
- At the time of this visit beverage containers (travel mug and 2 water bottles) were observed in the Med Room 134. They were removed at the time of this visit. FORTHWITH ORDER ISSUED
- Requested worker training records on the employer's Food and Beverage Consumption in Care Areas Policy
- Requested all covid-19 policies that pertain to N95 use, extended use of N95

DOCUMENTS REVIEWED

- Respiratory Protection Program - N95 Respirators with a review date of 01/01/2022
- Food and Beverage Consumption in Care Areas with a review date of 02/15/2022

Recipient

Inspector Data

Worker Representative

Name Jeffrey Adisam

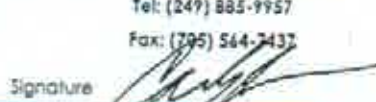
Inspector Data
Carly Buckner
OCCUPATIONAL HEALTH & SAFETY INSPECTOR
PROVINCIAL OFFENCES OFFICER
159 Cedar Street, Suite 301 Sudbury P3E 6A5
sudburyindustrial@ontario.ca
Tel: (249) 885-9957
Fax: (705) 564-3437

Name Helen Pilon

Title Administrator

Title psw/unit chair/health safety co chair

Signature 

Signature 

Signature Helen Pilon

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 46 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 305 University Ave., 2nd Floor, Toronto, Ontario M5G 1P1. You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3235 (toll free), mail or by website at <http://www.orsp.gov.on.ca/eng/whs/homepage.htm> for more information.

Operations Division: Occupational Health and Safety

Field Visit Report

Page 2 of 3

OHS Case ID: 04758RFCL309

Field Visit no: 04758RFCL310

Visit Date: 2022-MAR-01

Field Visit Type: INITIAL

Workplace Identification: ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Notice ID:

Investigation Ongoing.

Recipient

Inspector Data

Worker Representative

Name: Jeffrey Adisiam

Title: Administrative

Signature: 

Carly Buckner

OCCUPATIONAL HEALTH & SAFETY INSPECTOR


PROVINCIAL OFFENCES OFFICER

159 Cedar Street, Suite 301 Sudbury P3E 6A5

sudburyindustrial@ontario.ca

Tel: (249) 885-9957

Fax: (205) 564-7437

Signature: 

Name: Helen Plas

Title: President of Infrastudy
hazard co-chair

Signature: 

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 46 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision. By filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 305 University Ave., 2nd Floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7000 or 1-877-339-3333 (toll free), mail or by website at <http://www.ols.gov.on.ca/english/homepage.htm> for more information.

Operations Division Occupational Health and Safety

Field Visit Report

OHS Case ID: **04758RFCL309**
 Field Visit no: **04758RFCL310** Visit Date: **2022-MAR-01** Field Visit Type: **INITIAL**
 Workplace Identification: **ELIZABETH CENTRE O/B VALLEY EAST LONG TERM CARE CENTRE INC** Notice ID:
2100 MAIN STREET, VAL CARON, ON, CANADA P3N 1S7

Order(s) / Requirement(s) Issued To:
 To: **JARLETTE HEALTH SERVICES** Org/Ind Role: **Primary Employer**

Mailing Address:
689 YONGE ST, MIDLAND, ON, CA L4R 2E1

Order(s) / Requirement(s) Description:
 You are required to comply with the order(s) / requirement(s) by the dates listed below.

No.	Type Code	Act/Reg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1	Part 04758RFCL311	OHSA 67	1990 1993			32	The employer shall ensure that no food, drink, tobacco or cosmetics shall be consumed, applied or kept in areas where infectious materials, hazardous chemicals or hazardous drugs are used, handled or stored. Beverage containers (a travel mug and 2 water bottles) were observed in the med room 134. Order complied with at the time of this inspection.	

Recipient	Inspector Data	Worker Representative
Name: <u>Jeffrey Adams</u>	Name: <u>Carly Buckner</u>	Name: <u>Helen Pilon</u>
Title: <u>Administrative</u>	TITLE: <u>OCCUPATIONAL HEALTH & SAFETY INSPECTOR</u> <u>PROVINCIAL OFFENCES OFFICER</u> 189 Cedar Street, Suite 301 Sudbury P3E 6A5 sudburyindustrial@ontario.ca Tel: (249) 855-9957 Fax: (705) 564-1427	Title: <u>President Chair / Hazel Cochrane</u>
Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>	Signature: <u>[Signature]</u>

You are required under the Occupational Health and Safety Act to give a copy of this report in a conspicuous place of the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any. Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision. If you appeal, you must provide a copy of the appeal in writing on the appropriate form with the Ontario Labour Relations Board, 301 University Ave., 2nd floor, Toronto, Ontario M5G 2P1. You may also contact the Board by phone at (416) 326-7800 or 1-877-303-3005 (toll free), visit its website at <http://www.ato.gov.on.ca/english/homepage.htm> for more information.