Ministry of Labour, Training and Skills Development

Safe At Work Ontario



Operations Occupational

Division Health and Safety

Field Visit Report

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OHS Case ID: **02881PRMX738**

Field Visit no: 02881PSBC756 Visit Date: 2020-OCT-06 Field Visit Type: CONTINUATION

Workplace Identification: GRAND RIVER HOSPITAL Notice ID:

835 KING ST W, KITCHENER, ON, CANADA N2G 1G3

Telephone: JHSC Status: Work Force #: Completed %:

(519) 742-3611 Active 1000

Persons Contacted: MARC SIMARD, DIRECTOR EMPLOYEE HEALTH AND WELLNESS; MARINA VUJISIC, WORKER CO-CHAIR ON JHSC;

JENNIFER CEPUKAS, WORKER MEMBER OF JHSC, TARA ILAY, H&S CONSULTANT

Visit Purpose: CONTINUATION
Visit Location: TELECONFERENCE

Visit Summary: ORDERS ISSUED. SEE NARRATIVE.

Detailed Narrative:

Purpose of this visit was to follow up on employer's action plan and to further discuss steps taken by JHSC. This is continuation of field visit conducted on September 29, 2020 (see field visit 02881PRRX739).

The employer was reminded that section 9 (18) of the OHS gives power to JHSC to:

- identify situations that may be a source of danger or hazard to workers;
- make recommendations to the employer and the workers for the improvement of the health and safety of workers:
- obtain information from the constructor or employer respecting:

the identification of potential or existing hazards of materials, processes or equipment, and obtain information from the employer concerning the conducting or taking of tests of any equipment, machine, device, article, thing, material or biological, chemical or physical agent in or about a workplace for the purpose of occupational health and safety

In order for the JHSC to fulfill it's function under section 9 the employer shall afford assistance and co-operation to a committee and a health and safety representative in the carrying out by the committee and the health and safety representative of any of their functions.

It was established that employer didn't afford full assistance to JHSC in carrying out it's power to provide recommendations to the employer respecting the use of adequate face masks at this workplace. In addition, it was established that employer didn't provide full information on potential hazards of face masks currently used at this workplace and didn't provide full information concerning testing of the face masks both currently owned and proposed by the employer. - Order issued.

In addition, every employer in consultation with the joint health and safety committee and upon consideration of the recommendation thereof, shall develop, establish and put into effect measures and procedures in writing for the health and safety of workers in respect to the reporting of unsafe or defective devices, equipment or work surfaces; the purchasing of equipment that is properly designed and constructed; and the

	Recipient	Inspector Data	Worker Representative
		ZELJKO ILINCIC	
Maria		OCCUPATIONAL HEALTH & SAFETY INSPECTOR	Maria
Name		PROVINCIAL OFFENCES OFFICER	Name
		4273 King St. E, #300, Kitchener, ON N2P 2E9	
Title		MOLOHSWaterloo@ontario.ca	Title
		Tel: (519) 239-8054	
		Fax: (519) 883-5694	
Signature		Signature	Signature

You are required under the Occupational Health and Safety Act to post a copy of this report in a conspicuous place at the workplace and provide a copy to the health and safety representative or the joint health and safety committee if any, Failure to comply with an order, decision or requirement of an inspector is an offence under Section 66 of the Occupational Health and Safety Act. You have the right to appeal any order or decision within 30 days of the date of the order issued and to request suspension of the order or decision by filing your appeal and request in writing on the appropriate forms with the Ontario Labour Relations Board, 505 University Ave., 2nd Floor, Toronto, Ontario MSG 2P1, You may also contact the Board by phone at (416) 326-7500 or 1-877-339-3335 (toll free), mail or by website at http://www.olrb.gov.on.ca/english/homepage.htm for more information.

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use, wearing and care of personal protective equipment and its limitations.

It was established that employer didn't establish written measures and procedures respecting reporting of defective face masks and the purchasing of face masks that are appropriate to protect workers. - Order issued.

	Recipient	Inspector Data	Worker Representative
		ZELJKO ILINCIC	
Name		OCCUPATIONAL HEALTH & SAFETY INSPECTOR	News
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		4273 King St. E, #300, Kitchener, ON N2P 2E9	
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Workplace Identification: **GRAND RIVER HOSPITAL** Notice ID:

835 KING ST W, KITCHENER, ON, CANADA N2G 1G3

Order(s) /Requirement(s) Issued To:

Org/Ind Role

Owner **GRAND RIVER HOSPITAL CORPORATION**

Mailing Address:

Order(s) /Requirement(s) Description: You are required to comply with the order(s) /requirement(s) by the dates listed below.								
No	Type Code	ActReg	Year	Sec.	Sub Sec.	Clause	Text of Order/Requirement	Comply by Date
1 02881	Time	OHSA	1990	25	2	е	The employer shall afford assistance and co-operation to the JHSC at this workplace. In particular the employer shall provide all available information on potential hazards of the face masks currently used at this workplace and provide all available information concerning testing of the face masks both currently owned and the substitute masks proposed by the employer. It was established that the JHSC was requesting information and it was not being fully provided.	2020-OCT-0
2 02881	Time	OHSA 67	1990 1993	8			The employer shall in consultation with the joint health and safety committee and upon consideration of the recommendation thereof, shall develop, establish and put into effect measures and procedures for the health and safety of workers respecting reporting of defective face masks and evaluation of replacement masks to ensure they are appropriate to protect workers. At the time of inspection, such measures and procedures did not exist.	2020-OCT-1

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		ZELJKO ILINCIC	
		OCCUPATIONAL HEALTH & SAFETY INSPECTOR	Maria
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