The field visit took place over the phone and the following people were spoken with:
Marc Simard, Director Employee Health and Wellness; Marina Vujicic, Worker Co-Chair on JHSC; Anne Rocchi: Director Occupational Health and Safety; Carol Gunsch: President ONA

The reason for this visit is to respond to a complaint made to the Ministry of Labour, Training, and Skills Development. The complaint includes the following:

- The workplace recently implemented changes with respect to PPE. New type of gloves were introduced for medical personnel. The new gloves “are not fit for medical use”. The old gloves are currently on site but not being made available to staff.

- JHSC was not consulted on these changes.

Inspector Findings:

Due to projected shortages of gloves, which were used pre-pandemic (SensaCare ICE nitrile gloves), the employer initiated procurement of new types of gloves to complement / replace existing. Reportedly the procurement initiative started at the end of March 2020 with new gloves being put in circulation in mid of April and introduced to other units as needed. New gloves by brand name of Sure Touch were observed by workers in various departments (i.e. oncology, in-patient surgery unit, etc.). Reportedly the caution statement printed on box states “NOT FOR MEDICAL USE”.

Employer acknowledges they are aware of the note on box but states that additional information was obtained from manufacturer (McCordick Glove & Safety) indicating that SureTouch Nitrile Gloves models 3003PFL, 3003PFM, 3003PS, 3003PFXL are licenced by Health Canada in accordance with Medical Device Regulations, section 36 (copy provided to MLTSD).

In addition to the licence the employer obtained specification for nitrile gloves from manufacturer Shandong.
Intco Medical Products Co., Ltd. (copy provided to MLTSD).

Employer and JHSC acknowledges that "new" gloves were not suitable type of gloves to provide appropriate level of protection for the workers caring for patients in the oncology unit.

As per employer statement the steps were taken to start recall of all "new" gloves from all medical units and majority of the workplace until proper assessment could be made to establish areas were gloves would be suitable for the type of work being done. The employer was reminded that JHSC must be consulted during the assessment process.

The employer states that changes in measures to protect workers from exposure to a biological agent were not reviewed in consultation with JHSC prior to being introduced. – Order issued.

This field visit was prepared in consultation with MLTSD infection control consultant.

In addition the workplace parties indicated they have measures and procedures in place addressing the following:

- All workers were provided with information and instructions on COVID-19 symptoms when COVID-19 outbreak started.
- Everyone entering hospital (employees and public) is actively screened by a person upon entering.
- Frequent spot cleaning is in effect. Ongoing efforts to sanitize the high-touch surfaces in department in response to outbreak.
- Workers are provided with information and instructions on hand hygiene, how to wash hands, and use of hand sanitizers.
**Order(s) /Requirement(s) Issued To:**

**To:**

GRAND RIVER HOSPITAL CORPORATION

**Mailing Address:**

835 KING ST W, KITCHENER, ON, CA N2G 1G3

**Order(s) /Requirement(s) Description:**

You are required to comply with the order(s) /requirement(s) by the dates listed below.

<table>
<thead>
<tr>
<th>No.</th>
<th>Type</th>
<th>Code</th>
<th>ActReg</th>
<th>Year</th>
<th>Sec.</th>
<th>Sub Sec.</th>
<th>Clause</th>
<th>Text of Order/Requirement</th>
<th>Comply by Date</th>
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<td>1990</td>
<td>9</td>
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<td></td>
<td>The employer, in cooperation with JHSC, shall review and revise measures and procedures that may affect the health and safety of a worker with respect to implementing the change in personal protective equipment (gloves). At the time of the visit it was established there was no consultation with JHSC.</td>
<td>2020-MAY-09</td>
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**Recipient**

<table>
<thead>
<tr>
<th>Name</th>
<th>Inspecter Data</th>
<th>Worker Representative</th>
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<tbody>
<tr>
<td></td>
<td>OCCUPATIONAL HEALTH &amp; SAFETY INSPECTOR</td>
<td>Name</td>
</tr>
<tr>
<td></td>
<td>PROVINCIAL OFFENCES OFFICER</td>
<td></td>
</tr>
<tr>
<td></td>
<td>4273 King St. E, #300, Kitchener, ON N2P 2E9</td>
<td></td>
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<tr>
<td></td>
<td><a href="mailto:MOLOHSWaterloo@ontario.ca">MOLOHSWaterloo@ontario.ca</a></td>
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</tr>
<tr>
<td></td>
<td>Tel: (519) 239-8054</td>
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<td></td>
<td>Fax: (519) 883-5694</td>
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**Signature**

ZELJKO ILINCIC

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888