**Field Visit Report**

**OHS Case ID:** 02809QLJS511  
**Field Visit no.:** 02809QLLNN515  
**Visit Date:** 2021-JUN-17  
**Field Visit Type:** INITIAL

**Workplace Identification:** GUELPH GENERAL HOSPITAL  
115 DELHI STREET, GUELPH, ON, CANADA N1E 4J4

**Telephone:** (519) 822-5350  
**JHSC Status:** Active  
**Work Force #:** 1600  
**Completed %:**

**Persons Contacted:**  
DAWN MILLER - HEALTH AND SAFETY OFFICER, KAREN SCALES - WORKER CO-CHAIR, JENNIFER LONGO - MANAGER, JENNY GRIFFIN - DIRECTOR.

**Visit Purpose:** INVESTIGATION.

**Visit Location:** LEVEL 1 ENTRANCE, MEETING ROOM, OPERATING ROOM 2 (THIRD LEVEL).

**Visit Summary:** EVENT INVESTIGATION. (1) ORDER ISSUED.

**Detailed Narrative:**

MLTSD has a Stay Safe All-Day campaign to address the transmission of COVID-19 in the workplace. It focuses workplace inspections in areas of high transmission, for example, break and lunchrooms, smoking areas etc. Resource materials for workplace parties to promote safe behaviour before, during and after work are available. Inspectors will target workplaces with heightened risks that have been identified using data from local public health units and information reported directly to the province.

As the Variants of Concern have fuelled an increase in the transmissibility of COVID-19, workers are required to wear appropriate masks and eye protection whenever they are within 2m of another person indoors or outdoors.

As an administrative measure to “Stop the Spread” and decrease COVID-19 exposure to workers, employers are required under the Reopening Ontario Act to have workers work from home where possible. Employers and workers should engage the internal responsibility system to continue to look at ways of decreasing the risk of exposure. As a reminder, Worker Representatives and Joint Health and Safety Committees have the power to make recommendations to employers with respect to health and safety in the workplace which includes the employer's measures and procedures with respect to COVID-19.

Employers and supervisors must ensure that all workers follow the requirements to protect themselves and others from the transmission of COVID-19 while working and on breaks. Under the OHS Act, employers and supervisors must take every precaution reasonable in the circumstances for the protection of workers. This may include measures such as limiting the number of people in a lunch/break area, ensuring anyone in these areas is physically distanced, etc. Workers are required to wear any protective equipment required by their employer and to report any hazards they observe.

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**Recipient**  
DAWN MILLER  
**Title** HEALTH & SAFETY OFFICER

**Inspector Data**  
RICHARD SUTHERLAND  
OCCUPATIONAL HEALTH & SAFETY INSPECTOR  
PROVINCIAL OFFENCES OFFICER  
4273 KING ST, E, #300, KITCHENER, ON N2P 2E9  
Tel: (519) 239-5934  
Fax: 519-883-5494

**Worker Representative**  
KAREN SCALES  
**Title** JHSC WORKER REPRESENTATIVE
This visit was made as the result of the Ministry of Labour, Training and Skills Development receiving notification of a Slip and Fall occurrence resulting in an injury to a worker.

Inspector Findings:

- It was established that workers may be exposed to Wet or Damp Floors located in Operating Rooms, without wearing Footwear with Slip-Resistant Soles. Order issued.

No further action required by the MLTSD at this time.

A copy of this report is to be posted in the workplace.
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115 DELHI STREET, GUELPH, ON, CANADA N1E 4J4

Order(s) /Requirement(s) Issued To:
To: GUELPH GENERAL HOSPITAL BOARD OF TRUSTEES
Org/Ind Role: Owner
Mailing Address:
115 DELHI ST, GUELPH, ON, CANADA N1E 4J4

Order(s) /Requirement(s) Description:
You are required to comply with the order(s) /requirement(s) by the dates listed below.

<table>
<thead>
<tr>
<th>No</th>
<th>Type Code</th>
<th>ActReg</th>
<th>Year</th>
<th>Sec.</th>
<th>Sub</th>
<th>Clause</th>
<th>Text of Order/Requirement</th>
<th>Comply by Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Time</td>
<td>OHSA</td>
<td>990</td>
<td>67</td>
<td>1993</td>
<td>11</td>
<td>Pursuant to the Regulations for Health Care and Residential Facilities, the employer shall ensure that any worker who is exposed, (d) to the hazard of slipping on a work surface in an Operating Room located in the Facility, wears Footwear with Slip-Resistant Soles. At the time of this visit, it was established that workers may be exposed to Wet or Damp Floors located in Operating Rooms, without wearing Footwear with Slip-Resistant Soles.</td>
<td>2021-JUL-19</td>
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</tbody>
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Recipient

Inspector Data

RICHARD SUTHERLAND
OCCUPATIONAL HEALTH & SAFETY INSPECTOR
PROVINCIAL OFFENCES OFFICER
4273 King St. E., #300, Kitchener, ON N2P 2E9
Tel: (519) 239-5934
Fax: 519-883-5694
MOLOHSWaterloo@ontario.ca

Worker Representative

Name ____________________________
Title ____________________________
Signature ________________________

The Government of Ontario wants to hear from you. You can provide feedback on this visit at 1-888-745-8888

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