

An alleged workplace attack in January 2014 reportedly left a registered practical nurse "beaten beyond recognition," and the RPN and an ONA nurse who came to her assistance have been off work since.

MOL investigated and laid charges against the **Centre for Addiction and Mental Health** under the Occupational Health and Safety Act ("Act"), as an **employer**, for failing to:

- Count #1: to provide information, instruction and supervision to a worker to protect the health and safety of the worker at a workplace located at 1001 Queen Street West, Toronto, Ontario, contrary to section 25(2)(a) of the Act, R.S.O. 1990 c.O.1 as amended.

Particulars: failed to provide sufficient information, instruction and supervision to protect a worker from workplace violence or the risk thereof posed by a patient on Unit 2-5.

- Count #2: to take every precaution reasonable in the circumstances for the protection of a worker at a workplace located at 1001 Queen Street West, Toronto, Ontario, contrary to section 25(2)(h) of the Act, R.S.O. 1990, c.O.1., as amended.

Particulars: failed to implement safety devices, measures and procedures to protect a worker from workplace violence or the risk thereof posed by a patient on Unit 2-5.

- Count #3: to ensure measures and procedures required by section 8 of the Regulations for Health Care and Residential Facilities, Reg 67/93, were carried out in a workplace located at 1001 Queen Street West, Toronto, Ontario, contrary to section 25(1)(c) of the Act, R.S.O. 1990, c.O.1., as amended.

Particulars: failed to develop, establish and put into effect measures and procedures for the health and safety of workers on Unit 2-5 to protect workers from workplace violence or the risk thereof posed by a patient.

- Count #4: to ensure measures and procedures required by section 9 of the Regulations for Health Care and Residential Facilities, Reg 67/93, were carried out in a workplace located at 1001 Queen Street West, Toronto, Ontario, contrary to section 25(1)(c) of the Act, R.S.O. 1990, c.O.1., as amended.

Particulars: failed to reduce to writing the measures and procedures for the health and safety of workers.