

Acronyms Commonly Used at ONA

Acronym	Meaning	Acronym	Meaning
ACC	Area Coordinators Conference	CLC	Canadian Labour Congress
ACCTST	Accounting Services Team	CLO	Chief Legal Officer
ACNP	Acute Care Nurse Practitioners	CNA	Canadian Nurses Association
ADT	Administrative Services Team	CNE	Chief Nursing Executive
AODA	<i>Accessibility for Ontarians with Disabilities Act</i>	CNF	Canadian Nurses Foundation
ASSBPT	All-Sector Strategic Bargaining Project Team	CNO	College of Nurses of Ontario
ARAO	Anti-Racism and Anti-Oppression	CNS	Clinical Nurse Specialist
BATNA	Best Alternative to a Negotiated Agreement	CNSA	Canadian Nursing Students' Association
BCNU	British Columbia Nurses' Union	CPP	Canada Pension Plan
BLDS	Building Services	CROSH	Centre for Research in Occupational Safety and Health
BOD	Board of Directors	CSRRDS	Classification Scheme and Records Retention Destruction Schedule
BU	Bargaining Unit	CUPE	Canadian Union of Public Employees
BU President	Bargaining Unit President	DB	Defined Benefit (pension plan)
CALM	Canadian Association of Labour Media	DC	Defined Contribution (pension plan)
CCRT	Critical Care Response Team	DDC	Double Duty Caregiver
CCPA	Canadian Centre for Policy Alternatives	DDR	Dual Dues Refund
CAO	Chief Administrative Officer	DHC	District Health Council
CEO	Chief Executive Officer	DLC	District Labour Council
CFNU	Canadian Federation of Nurses Unions	DMST	Dues and Membership Services Team
CGRT	Communications and Government Relations Team	DRR	Dues Remittance Reports
CHA	<i>Canada Health Act</i>	FAC	Fiscal Advisory Committee
CHC	Canadian Health Coalition	FHT	Family Health Team
CHC	Community Health Centre	FIQ	Fédération interprofessionnelle de la santé du Québec
CHEPA	Centre for Health Economics and Policy Analysis	FTE	Full-time equivalent
CHRIS	Client Health and Related Information System	GOVT	Governance Team
CIHI	Canadian Institute for Health Information	GNU	Global Nurses United

Acronyms Commonly Used at ONA (*continued*):

Acronym	Meaning	Acronym	Meaning
HAC	Hospital Association Committee	JHSC	Joint Health and Safety Committee
HBAM	Health Based Allocation Model	JPNC	Joint Provincial Nursing Committee
HCCSS	Home and Community Care Support Services	JUMC	Joint Union-Management Committee
HCNPT	Hospital Central Negotiations Project Team	LC	Local Coordinator
HCNT	Hospital Central Negotiating Team	LCNI	Late Career Nurse Initiative
HCPNW	Health Care Providers Network	LEAP	Legal Expense Assistance Plan
HLDAA	<i>Hospital Labour Disputes Arbitration Act</i>	LOA	Leave of Absence
HOBIC	Health Outcomes for Better Information and Care	LRA	Labour Relations Assistant
HOOPP	Healthcare of Ontario Pension Plan	LRO	Labour Relations Officer
HR	Human Resources	LT	Litigation Team
HRAP	Human Resource Adjustment Plans	LTC	Long-Term Care
HRE	Human Rights and Equity	LTCNIPT	Long-Term Care Non-Institutional Project Team
HRET	Human Rights and Equity Team	LTD	Long-Term Disability
HRT	Human Resources Team	LTDNG	Long-Term Disability Network Group
HS	Health and Safety	MEET	Membership Experience and Events Team
HSNW	Health and Safety Network	MET	Membership Education Team
HSSO	Health Shared Services Ontario	MGT	Management Team
IAC	Independent Assessment Committee	MIR	Membership Information Report
ICES	Institute for Clinical Evaluative Sciences	MIRE	Membership Information Report Excel
ICN	International Council of Nurses	MJI	Member Job Inquiry
IM	Information Management	MNU	Manitoba Nurses Union
IMP	Information Management Program	MOH	Ministry of Health
IMPST	Information Management Program Steering Team	MLTC	Ministry of Long-Term Care
IMWG	Information Management Working Group	MLITSD	Ministry of Labour, Immigration, Training and Skills Development
ITT	Information Technology Team	MP	Member of Parliament
ITTSC	Information Technology Steering Committee	MPP	Member of Provincial Parliament
IWH	Institute for Work and Health	MRS	Medical Radiation Sciences

Acronyms Commonly Used at ONA (*continued*):

Acronym	Meaning	Acronym	Meaning
NBNU	New Brunswick Nurses Union	PCM	Provincial Coordinators Meeting
NCLEX	National Council Licensure Examination (also NCLEX-RN)	PCM/BCDT	Provincial Coordinators Meeting and Biennial Convention Design Team
NEB	National Executive Board (of the CFNU)	PCNO	Provincial Chief Nursing Officer
NGG	Nursing Graduate Guarantee	PEINU	Prince Edward Island Nurses' Union
NHCNT	Nursing Home Central Negotiating Team	PHIPA	<i>Personal Health Information Protection Act</i>
NHRIPP	Nursing Homes and Related Industries Pension Plan	PHN	Public Health Nurse
NP	Nurse Practitioner	PIPEDA	<i>Personal Information Protection and Electronic Document Act</i>
NPAO	Nurse Practitioners' Association of Ontario	PIPSC	Professional Institute of the Public Service of Canada
NSNU	Nova Scotia Nurses' Union	PLM	Provincial Leadership Meeting
NWAT	Nursing Week Advisory Team	PMI	Plus, Minus, Interesting
OCHU	Ontario Council of Hospital Unions	PP	Professional Practice
OCOTH	Ontario Council of Teaching Hospitals	PPE	Personal Protective Equipment
ODSP	Ontario Disability Support Program	PRC	Professional Responsibility Complaint
OFL	Ontario Federation of Labour	PRWRF	Professional Responsibility Workload Report Form
OHA	Ontario Hospital Association	PSHSA	Public Services Health and Safety Association
OHC	Ontario Health Coalition	PSLRTA	<i>Public Sector Labour Relations Transition Act</i>
OHCOV	Occupational Health Clinics for Ontario Workers	PST	Provincial Services Team
OHRC	Ontario Human Rights Commission	PSW	Personal Support Worker
OHS	Occupational Health and Safety	QA	Quality Assurance
OLRA	<i>Ontario Labour Relations Act</i>	QBP	Quality-Based Procedures
OLRB	Ontario Labour Relations Board	R&R	Retention and Recruitment
OLTCA	Ontario Long-Term Care Association	RAI	Resident Assessment Instrument
OMERS	Ontario Municipal Employees Retirement System	RHPA	<i>Regulated Health Professions Act</i>
ONA	Ontario Nurses' Association	RN	Registered Nurse
OPSEU	Ontario Public Service Employees Union	RNAO	Registered Nurses' Association of Ontario
ORPP	Ontario Retirement Pension Plan	RNEC	Registered Nurse (extended class)

Acronyms Commonly Used at ONA (*continued*):

Acronym	Meaning
RNFOO	Registered Nurses' Foundation of Ontario
RNUNL	Registered Nurses' Union Newfoundland & Labrador (sometimes shortened to RNU)
RPN	Registered Practical Nurse
RPNAO (WeRPN)	Registered Practical Nurses Association of Ontario
RSI	Repetitive Strain Injury
RTW	Return to Work
SEIU	Service Employees International Union
SF	Supplementary Funded
SO	Suitable occupation
STD	Short-term disability
SUN	Saskatchewan Union of Nurses
UNA	United Nurses of Alberta
VONCNT	Victorian Order of Nurses Central Negotiating Team
WHSC	Workers Health & Safety Centre
WR	Work reintegration
WSIAT	Workers Safety and Insurance Appeals Tribunal
WSIB	Workplace Safety and Insurance Board
WSIBAT	Workplace Safety and Insurance Board Appeals Team
WT	Work transition

