Bargaining – Letter to the Hospital CEO Template

As a hospital nurse, I am devoted to caring for my patients and providing the best care possible under our current challenging circumstances.

Soon, my union – the Ontario Nurses’ Association – will be negotiating a new contract with employers and the Ontario Hospital Association.

As a nurse, I have risked my well-being for my patients. We have been exposed to COVID-19, been subjected to increased violence, and we continue to face increasing levels of exhaustion, burnout and PTSD. As you know, these working conditions have led many nurses to leave their jobs and the profession. This has, without a doubt, impacted the quality of care Ontarians receive.

I know that we desperately need better nurse staffing levels in order to be able to provide better care. Better pay will help retain and recruit more nurses, and we need safer workplaces to ensure we retain nurses and provide safe, high-quality care. Without these improvements, we risk losing more nurses to expanded for-profit surgical clinics, private nursing agencies, and other provinces and countries, all anxious to recruit Ontario nurses.

I urge you to support me and my union and, in this round of hospital bargaining, put patients first. Investing in nurses is the best way to improve access to timely, safe, and quality hospital care.

Sincerely,

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