

**ONTARIO NURSES' ASSOCIATION
COMMONLY USED ACRONYMS**

ACRONYM	MEANING
ACC	Area Coordinators Conference
ACCTST	Accounting Services Team
ACNP	Acute Care Nurse Practitioners
ADT	Administrative Services Team
ASSBPT	All Sector Strategic Bargaining Project Team
BATNA	Best Alternative to a Negotiated Agreement
BCNU	British Columbia Nurses' Union
BOD	Board of Directors
BU	Bargaining Unit
CAW	Canadian Auto Workers (now Unifor)
CCAC	Community Care Access Centre (now LHIN)
CCRT	Critical Care Response Team
CFNU	Canadian Federation of Nurses Unions
CGRT	Communications and Government Relations Team
CHA	<i>Canada Health Act</i>
CHC	Canadian Health Coalition
CHC	Community Health Centre
CHEPA	Centre for Health Economics and Policy Analysis
CHRIS	Client Health and Related Information System
CIHI	Canadian Institute for Health Information
CLAC	Christian Labour Association of Canada
CLC	Canadian Labour Congress
CNA	Canadian Nurses Association
CNE	Chief Nursing Executive
CNF	Canadian Nurses Foundation
CNO	College of Nurses of Ontario
CNS	Clinical Nurse Specialist
CNSA	Canadian Nursing Students' Association
CPP	Canada Pension Plan
CROSH	Centre for Research in Occupational Safety and Health
CSRRDS	Classification Scheme and Records Retention Destruction Schedule
CUPE	Canadian Union of Public Employees
DB	Defined Benefit (pension plan)
DC	Defined Contribution (pension plan)
DDC	Double Duty Caregiver
DDR	Dual Dues Refund
DHC	District Health Council
DLC	District Labour Council
DMST	Dues and Membership Services Team
DRR	Dues Remittance Reports
DST	District Service Teams
EDST	East District Service Team
FAC	Fiscal Advisory Committee
FHT	Family Health Team

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FIQ	Fédération interprofessionnelle de la santé du Québec
FTE	Full-time equivalent
HBAM	Health Based Allocation Model
HCNPT	Hospital Central Negotiations Project Team
HCNT	Hospital Central Negotiating Team
HCPNW	Health Care Providers Network
HLDA	<i>Hospital Labour Disputes Arbitration Act</i>
HOOPP	Healthcare of Ontario Pension Plan
HR	Human Resources
HRAP	Human Resource Adjustment Plans
HRE	Human Rights and Equity
HRT	Human Resources Team
HS	Health & Safety
HSNW	Health & Safety Network
HSSO	Health Shared Services Ontario (formerly Ontario Association of CCACs or OACCAC)
IAC	Independent Assessment Committee
ICES	Institute for Clinical Evaluative Sciences
IM	Information Management
IPAC	Infection Prevention and Control Canada
IRS	Internal Responsibility System
ITT	Information Technology Team
IWH	Institute for Work & Health
JHSC	Joint Health & Safety Committee
JPNC	Joint Provincial Nursing Committee
LC	Local Coordinator
LEAP	Legal Expense Assistance Plan
LHIN	Local Health Integration Network
LRA	Labour Relations Assistant
LRO	Labour Relations Officer
LRO-S	Labour Relations Officer- Servicing
LRO-L	Labour Relations Officer- Litigating
LTC	Long-Term Care
LTD	Long-Term Disability
LTCNIPT	Long-Term Care Non-Institutional Project Team
MEET	Membership Education and Events Team
MGT	Management Team
MIR	Membership Information Report
MIRE	Membership Information Report Excel
MNU	Manitoba Nurses Union
MOHLTC	Ministry of Health and Long-Term Care
MOL	Ministry of Labour
MP	Member of Parliament
MPP	Member of Provincial Parliament
MRS	Medical Radiation Sciences
NBNU	New Brunswick Nurses Union
NCLEX	National Council Licensure Examination (also NCLEX-RN)

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NDST	North District Service Team
NEB	National Executive Board (of the CFNU)
NGG	Nursing Graduate Guarantee
NHCNT	Nursing Home Central Negotiating Team
NHRIPP	Nursing Homes and Related Industries Pension Plan
NP	Nurse Practitioner
NSNU	Nova Scotia Nurses' Union
NWAT	Nursing Week Advisory Team
OANHSS	Ontario Association of Non-Profit Homes and Services for Seniors
OCHU	Ontario Council of Hospital Unions
OCOTH	Ontario Council of Teaching Hospitals
OFL	Ontario Federation of Labour
OHA	Ontario Hospital Association
OHC	Ontario Health Coalition
OHCOW	Occupational Health Clinics for Ontario Workers
OHRC	Ontario Human Rights Commission
OHS	Occupational Health & Safety
OLRA	<i>Ontario Labour Relations Act</i>
OLRB	Ontario Labour Relations Board
OLTCA	Ontario Long-Term Care Association
OMERS	Ontario Municipal Employees Retirement System
ONA	Ontario Nurses' Association
OPSEU	Ontario Public Service Employees Union
ORPP	Ontario Retirement Pension Plan
PCM	Provincial Coordinators Meeting
PCNO	Provincial Chief Nursing Officer
PEINU	Prince Edward Island Nurses' Union
PHIPA	<i>Personal Health Information Protection Act</i>
PIPEDA	<i>Personal Information Protection and Electronic Document Act</i>
PIPSC	Professional Institute of the Public Service of Canada
PP	Professional Practice
PRC	Professional Responsibility Complaint
PRWRF	Professional Responsibility Workload Report Form
PSHSA	Public Services Health & Safety Association (formerly Ontario Safety Association for Community and Healthcare)
PSLRTA	<i>Public Sector Labour Relations Transition Act</i>
PST	Provincial Services Team
PSW	Personal Support Worker
QA	Quality Assurance
QBP	Quality-Based Procedures
R&R	Retention and Recruitment
RAI	Resident Assessment Instrument
RHPA	<i>Regulated Health Professions Act</i>
RN	Registered Nurse
RNAO	Registered Nurses' Association of Ontario
RNEC	Registered Nurse (extended class)
RNFOO	Registered Nurses' Foundation of Ontario

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RNUNL	Registered Nurses' Union Newfoundland & Labrador (sometimes shortened to RNU)
RPN	Registered Practical Nurse
RPNAO	Registered Practical Nurses Association of Ontario
RSI	Repetitive Strain Injury
SDST	South District Service Team
SEIU	Service Employees International Union
SF	Supplementary Funded
SUN	Saskatchewan Union of Nurses
UNA	United Nurses of Alberta
WDST	West District Service Team
WHSC	Workers Health & Safety Centre
WSIAT	Workers Safety and Insurance Appeals Tribunal
WSIB	Workplace Safety and Insurance Board