

**ONTARIO NURSES' ASSOCIATION  
COMMONLY USED ACRONYMS**

<b>ACRONYM</b>	<b>MEANING</b>
<b>ACC</b>	Area Coordinators Conference
<b>ACCTST</b>	Accounting Services Team
<b>ACNP</b>	Acute Care Nurse Practitioners
<b>ADT</b>	Administrative Services Team
<b>ASSBPT</b>	All Sector Strategic Bargaining Project Team
<b>BATNA</b>	Best Alternative to a Negotiated Agreement
<b>BCNU</b>	British Columbia Nurses' Union
<b>BOD</b>	Board of Directors
<b>BU</b>	Bargaining Unit
<b>CCRT</b>	Critical Care Response Team
<b>CCPA</b>	Canadian Centre for Policy Alternatives
<b>CFNU</b>	Canadian Federation of Nurses Unions
<b>CGRT</b>	Communications and Government Relations Team
<b>CHA</b>	<i>Canada Health Act</i>
<b>CHC</b>	Canadian Health Coalition
<b>CHC</b>	Community Health Centre
<b>CHEPA</b>	Centre for Health Economics and Policy Analysis
<b>CHRIS</b>	Client Health and Related Information System
<b>CIHI</b>	Canadian Institute for Health Information
<b>CLAC</b>	Christian Labour Association of Canada
<b>CLC</b>	Canadian Labour Congress
<b>CNA</b>	Canadian Nurses Association
<b>CNE</b>	Chief Nursing Executive
<b>CNF</b>	Canadian Nurses Foundation
<b>CNO</b>	College of Nurses of Ontario
<b>CNS</b>	Clinical Nurse Specialist
<b>CNSA</b>	Canadian Nursing Students' Association
<b>CPP</b>	Canada Pension Plan
<b>CROSH</b>	Centre for Research in Occupational Safety and Health
<b>CSRSDS</b>	Classification Scheme and Records Retention Destruction Schedule
<b>CUPE</b>	Canadian Union of Public Employees
<b>DB</b>	Defined Benefit (pension plan)
<b>DC</b>	Defined Contribution (pension plan)
<b>DDC</b>	Double Duty Caregiver
<b>DDR</b>	Dual Dues Refund
<b>DLC</b>	District Labour Council
<b>DMST</b>	Dues and Membership Services Team
<b>DRR</b>	Dues Remittance Reports
<b>DST</b>	District Service Teams
<b>EDST</b>	East District Service Team
<b>FAC</b>	Fiscal Advisory Committee
<b>FHT</b>	Family Health Team
<b>FIQ</b>	Fédération interprofessionnelle de la santé du Québec
<b>FTE</b>	Full-time equivalent

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<b>HBAM</b>	Health Based Allocation Model
<b>HCNPT</b>	Hospital Central Negotiations Project Team
<b>HCNT</b>	Hospital Central Negotiating Team
<b>HCPNW</b>	Health Care Providers Network
<b>HLDA</b>	<i>Hospital Labour Disputes Arbitration Act</i>
<b>HOOPP</b>	Healthcare of Ontario Pension Plan
<b>HR</b>	Human Resources
<b>HRAP</b>	Human Resource Adjustment Plans
<b>HRE</b>	Human Rights and Equity
<b>HRT</b>	Human Resources Team
<b>HS</b>	Health & Safety
<b>HSNW</b>	Health & Safety Network
<b>HSSO</b>	Health Shared Services Ontario (formerly Ontario Association of CCACs or OACCAC)
<b>IAC</b>	Independent Assessment Committee
<b>ICES</b>	Institute for Clinical Evaluative Sciences
<b>IM</b>	Information Management
<b>IPAC Canada</b>	Infection Prevention and Control Canada
<b>IRS</b>	Internal Responsibility System
<b>ITT</b>	Information Technology Team
<b>IWH</b>	Institute for Work & Health
<b>JHSC</b>	Joint Health & Safety Committee
<b>JPNC</b>	Joint Provincial Nursing Committee
<b>LC</b>	Local Coordinator
<b>LEAP</b>	Legal Expense Assistance Plan
<b>LHIN</b>	Local Health Integration Network
<b>LRA</b>	Labour Relations Assistant
<b>LRO</b>	Labour Relations Officer
<b>LRO-S</b>	Labour Relations Officer- Servicing
<b>LRO-L</b>	Labour Relations Officer- Litigating
<b>LTC</b>	Long-Term Care
<b>LTD</b>	Long-Term Disability
<b>LTCNIPT</b>	Long-Term Care Non-Institutional Project Team
<b>MEE Team</b>	Membership Education and Events Team
<b>MGT</b>	Management Team
<b>MIR</b>	Membership Information Report
<b>MIRE</b>	Membership Information Report Excel
<b>MNU</b>	Manitoba Nurses Union
<b>MOH</b>	Ministry of Health
<b>MLTC</b>	Ministry of Long-Term Care
<b>MLTSD</b>	Ministry of Labour, Training and Skills Development
<b>MP</b>	Member of Parliament
<b>MPP</b>	Member of Provincial Parliament
<b>MRS</b>	Medical Radiation Sciences
<b>NBNU</b>	New Brunswick Nurses Union
<b>NCLEX</b>	National Council Licensure Examination (also NCLEX-RN)

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<b>NDST</b>	North District Service Team
<b>NEB</b>	National Executive Board (of the CFNU)
<b>NGG</b>	Nursing Graduate Guarantee
<b>NHCNT</b>	Nursing Home Central Negotiating Team
<b>NHRIPP</b>	Nursing Homes and Related Industries Pension Plan
<b>NP</b>	Nurse Practitioner
<b>NPAO</b>	Nurse Practitioners' Association of Ontario
<b>NSNU</b>	Nova Scotia Nurses' Union
<b>NWAT</b>	Nursing Week Advisory Team
<b>OCHU</b>	Ontario Council of Hospital Unions
<b>OCOTH</b>	Ontario Council of Teaching Hospitals
<b>OFL</b>	Ontario Federation of Labour
<b>OHA</b>	Ontario Hospital Association
<b>OHC</b>	Ontario Health Coalition
<b>OHCOW</b>	Occupational Health Clinics for Ontario Workers
<b>OHRC</b>	Ontario Human Rights Commission
<b>OHS</b>	Occupational Health & Safety
<b>OLRA</b>	<i>Ontario Labour Relations Act</i>
<b>OLRB</b>	Ontario Labour Relations Board
<b>OLTCA</b>	Ontario Long-Term Care Association
<b>OMERS</b>	Ontario Municipal Employees Retirement System
<b>ONA</b>	Ontario Nurses' Association
<b>OPSEU</b>	Ontario Public Service Employees Union
<b>ORPP</b>	Ontario Retirement Pension Plan
<b>PCM</b>	Provincial Coordinators Meeting
<b>PCNO</b>	Provincial Chief Nursing Officer
<b>PEINU</b>	Prince Edward Island Nurses' Union
<b>PHIPA</b>	<i>Personal Health Information Protection Act</i>
<b>PIPEDA</b>	<i>Personal Information Protection and Electronic Document Act</i>
<b>PIPSC</b>	Professional Institute of the Public Service of Canada
<b>PP</b>	Professional Practice
<b>PRC</b>	Professional Responsibility Complaint
<b>PRWRF</b>	Professional Responsibility Workload Report Form
<b>PSHSA</b>	Public Services Health & Safety Association (formerly Ontario Safety Association for Community and Healthcare)
<b>PSLRTA</b>	<i>Public Sector Labour Relations Transition Act</i>
<b>PST</b>	Provincial Services Team
<b>PSW</b>	Personal Support Worker
<b>QA</b>	Quality Assurance
<b>QBP</b>	Quality-Based Procedures
<b>R&amp;R</b>	Retention and Recruitment
<b>RAI</b>	Resident Assessment Instrument
<b>RHPA</b>	<i>Regulated Health Professions Act</i>
<b>RN</b>	Registered Nurse
<b>RNAO</b>	Registered Nurses' Association of Ontario
<b>RNEC</b>	Registered Nurse (extended class)

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<b>RNFOO</b>	Registered Nurses' Foundation of Ontario
<b>RNUNL</b>	Registered Nurses' Union Newfoundland & Labrador (sometimes shortened to RNU)
<b>RPN</b>	Registered Practical Nurse
<b>RPNAO</b>	Registered Practical Nurses Association of Ontario
<b>RSI</b>	Repetitive Strain Injury
<b>SDST</b>	South District Service Team
<b>SEIU</b>	Service Employees International Union
<b>SF</b>	Supplementary Funded
<b>SUN</b>	Saskatchewan Union of Nurses
<b>UNA</b>	United Nurses of Alberta
<b>WDST</b>	West District Service Team
<b>WHSC</b>	Workers Health & Safety Centre
<b>WSIAT</b>	Workers Safety and Insurance Appeals Tribunal
<b>WSIB</b>	Workplace Safety and Insurance Board