

# ONA MEMBERS' EXPRESSION OF INTEREST FORM



## Area of Interest: **Local and Bargaining Unit Level**

The Ontario Nurses' Association builds strong activism and advocacy efforts by developing leaders at all levels to engage members in collective action. This vital work keeps our union strong at the Provincial, Local and Bargaining Unit levels. We invite you to join with us in improving the quality of work-life for all members, to enable us to provide quality health care.

Under the ONA Constitution, a Bargaining Unit shall have representation for Negotiations, Grievances, Human Rights and Equity, Labour-Management, Occupational Health and Safety, and Workload and Professional Responsibility. Locals and Bargaining Units may develop other opportunities to get involved. We will provide your name and interest to your Local and Bargaining Unit leader to follow up directly with you and they can discuss in more detail.

**Negotiations Committee:** Committee members are elected to improve the socioeconomic welfare and quality of work-life for all members of the Bargaining Unit through our contract.

**I'm Interested.** Why? \_\_\_\_\_

**Grievance Committee:** You will gain knowledge of the collective agreement, conflict resolution skills, and work with staff in ensuring our collective agreement rights are upheld and maintained.

**I'm Interested.** Why? \_\_\_\_\_

**Human Rights and Equity Committee:** You will gain knowledge of the *Human Rights Code*, including communication, conflict resolution, and strive for the eradication of harassment, racism and bullying in the workplace.

**I'm Interested.** Why? \_\_\_\_\_

**Labour-Management Committee:** You will gain first-hand knowledge of the collective agreement, developing and presenting facts on work-life issues on behalf of our members. You will increase your skill in thinking outside of the box!

**I'm Interested.** Why? \_\_\_\_\_

**Occupational Health and Safety Committee:** We are seeking members to promote a safe workplace by preventing workplace injuries and violence, developing knowledge of the *Occupational Health and Safety Act*, and mobilizing members to recognize and report hazards.

**I'm Interested.** Why? \_\_\_\_\_

**Workload and Professional Responsibility Committee:** If you want to protect the standards of our profession, safe staffing, the professional responsibility clause and its application, this is the committee for you.

**I'm Interested.** Why? \_\_\_\_\_

**Unit/Program Rep:** Are you able to connect with your Bargaining Unit leadership to advocate for ONA members in your unit/program? You will direct members to ONA support services and act as a positive role model for ONA. Plus, you will disseminate ONA information to the members on your unit.

**I'm Interested.** Why? \_\_\_\_\_

**Return to Work (RTW) Rep:** You will gain knowledge of the *Human Rights Code*, Accommodation / RTW legislation, and basic health and safety in a return to work.

**I'm Interested.** Why? \_\_\_\_\_

**Benefit Resource Lead:** Your aim is to become knowledgeable in the health and welfare benefits offered by ONA, and serve as a resource person for your Bargaining Unit.

**I'm Interested.** Why? \_\_\_\_\_

**Election Committee:** You will assist with the electoral process at the Local and Bargaining Unit level. If you have the attention for details and are able to rally people to get out and vote, please let us know.

**I'm Interested.** Why? \_\_\_\_\_

**Nursing Week:** Do you have an interest in promoting the profession and engaging members in the Bargaining Unit in creative, dynamic ways to instill pride in our profession? Nursing Week is for you.

**I'm Interested.** Why? \_\_\_\_\_

**Political Action Rep:** You will assist with organizing, mobilizing and advocating on behalf of our members. Sharing a general interest in politics is a plus.

**I'm Interested.** Why? \_\_\_\_\_

**Professional Development Committee (If applicable):** This is an opportunity to increase knowledge of the standards under the College of Nurses of Ontario (CNO) and knowledge of the collective agreement. Come with a passion for promoting ongoing learning and advancing professional development.

**I'm Interested.** Why? \_\_\_\_\_

**Scheduling Committee (If applicable):** You will gain knowledge of the collective agreement, scheduling regulations and assistance in developing schedules for our members. You will monitor your employer's Human Resources applications to ensure the collective agreement is followed.

**I'm Interested.** Why? \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Home phone \_\_\_\_\_ Mobile phone \_\_\_\_\_ Email \_\_\_\_\_

ONA ID \_\_\_\_\_

Region \_\_\_\_\_ Local \_\_\_\_\_ Bargaining Unit \_\_\_\_\_

**Sector:**  Hospital  Long-Term Care  Community  Local Health Integration Network

Public Health  Home Care  Clinic  Industry

**Status:**  Full-time  Part-time  Casual

**Professional Designation:**  RN  RPN  NP  Health-care Professional (Please identify) \_\_\_\_\_

ONA experience/background: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Current area of practice: \_\_\_\_\_

Date submitted \_\_\_\_\_