

Area of Interest: **Board Committees**

The Ontario Nurses' Association builds strong activism and advocacy efforts by developing leaders at all levels to engage members in collective action. This vital work keeps our union strong at the Provincial, Local and Bargaining Unit levels. We invite you to join with us in improving the quality of work-life for all members, to enable us to provide quality health care.

The ONA constitution allows for the formation of Board of Directors (BOD) committees. The 2018-2019 Governance Review recommended the establishment of three Standing Committees of the Board, which the ONA Board supported.

- (1) **Finance and Risk**
- (2) **Governance and Nominations**
- (3) **Quality of Service to Members**

The creation of these committees would serve a couple of purposes:

- to assist the BOD in fulfilling its fiduciary duties and accountabilities while including direct membership input; and
- to create a platform for membership involvement, leadership development and succession planning.

These Committees will make recommendations and forward those recommendations to the BOD for its approval. Each Committee and/or Sub-committee would be supported by dedicated staff in consultation with the CEO.

The Board Committees include representation from both the Board and the membership.

FINANCE AND RISK COMMITTEE

The Finance and Risk Committee is a standing committee established by the BOD of the Ontario Nurses' Association, which reviews the risk management, organizational strategies, and audit arrangements of ONA. It will consider how all resources are aligned and allocated to support both risk management and achievement of desired outcomes of the organization as a whole. Resources include financial resources, human resources, data/intellectual property and physical property and equipment. The committee will provide recommendations to the BOD to ensure that ONA resources are being managed in a prudent manner according to best practices and that resources are aligned with desired outcomes.

I'm Interested. Why? _____

GOVERNANCE AND NOMINATIONS COMMITTEE

The Governance and Nominations Committee is responsible for supporting the BOD in bringing excellence to the performance of its governance function, by examining governance practice and BOD performance, and making recommendations to the BOD about approaches to support the union leadership nominations and elections processes; BOD governance policies; and constitutional amendments and the strategic framework for Biennial Convention.

I'm Interested. Why? _____

QUALITY OF SERVICE TO MEMBERS COMMITTEE

The Quality of Service to Members Committee is responsible for reviewing and providing advice and recommendations to the BOD about continuous improvement to the delivery of services to members, and the mitigation of operational risk.

I'm Interested. Why? _____

Additional Information, Board Committees:

TERM: Three years, commencing January 1 and terminating three years hence on December 31.

MEETINGS: Quarterly; remote attendance will be encouraged; at least one meeting of the Committee to take place in Toronto.

QUALIFICATIONS RECOMMENDED:

Preferred leadership qualities:

- **Leadership**
 - Visionary
 - Seeing and communicating the big picture
- **Task Achievement**
 - Technical knowledge pertaining to scope of Committee work
 - ONA knowledge
 - Strategic planning
- **Building Relationships**
 - Communication skills
 - Good at interpersonal relationships
- **Personal Qualities**
 - Integrity and truth
 - Developing others
- **Member with entitlements**

ORIENTATION AND EDUCATION: The members of the Committee will receive an extensive orientation/education that will begin with the inaugural meeting of the Committee that will enable all participants to make effective contributions to the Committee's work. The expectation is that all members will be available for education/orientation in person.

Name _____

Address _____

City _____ Province _____ Postal Code _____

Home phone _____ Mobile phone _____ Email _____

ONA ID _____

Region _____ Local _____ Bargaining Unit _____

Sector: Hospital Long-Term Care Community Local Health Integration Network
 Public Health Home Care Clinic Industry

Status: Full-time Part-time Casual

Professional Designation: RN RPN NP Health-care Professional (*Please identify*) _____

ONA experience/background: _____

Current area of practice: _____

Date submitted _____

Please send your completed form to EOIForms@ona.org. For more information, visit www.ona.org/eoi