ONTARIO NURSES’ ASSOCIATION

Constitutional Amendments and Resolutions Passed

BIENNIAL CONVENTION 2014

Ontario Nurses’ Association
I’M IN. STRONGER TOGETHER.

Highlighting indicates new language
CONSTITUTION

The following take effect immediately:

Article 4.01

The Union shall be divided into the following five (5) regions:

Region 01
Districts of Kenora, Rainy River, Thunder Bay, Algoma, Temiskaming, Nipissing, Cochrane, Manitoulin, Regional Municipality of Sudbury.

Region 02

Region 03
Regional Municipality of Durham, Municipalities of York, Peel, Halton and Toronto.

Region 04
Counties of Simcoe, Brant, Wellington, Dufferin, Haldimand, Norfolk, Regional Municipalities of Waterloo, Hamilton-Wentworth, Niagara, Halton, District Municipality of Muskoka and District of Parry Sound.

Region 05
Counties of Bruce, Grey, Huron, Perth, Oxford, Middlesex, Lambton, Elgin, Kent and Essex.

Article 4.10

(c) In the event there are no Bargaining Unit representatives in place, any collective agreements or memoranda of agreements shall be signed by the Provincial President on behalf of the Bargaining Unit.

Article 6.32

The Coordinators of all Chartered Local Associations shall attend a Provincial Coordinators Meeting at least three (3) times a year in March, June and November for the purpose of information sharing and dialogue on provincial issues. The Board of Directors shall also attend this meeting. One (1) meeting per year will be held outside of Toronto with the location to rotate between regions and be announced one year in advance. The meeting shall be scheduled immediately prior to any meeting of the Board of Directors scheduled for that month. The date and location of the next meeting shall be announced at each meeting. In the year that a Biennial Convention is held, the November Provincial Coordinators Meeting shall be combined with the Biennial Convention.
Article 7.18
The term of a member’s appointment to the Election Team shall be for two (2) years commencing on January 1 and terminating on December 31 of the following year.

Article 8.01
The fiscal year of the Union shall be January 1st to December 31st unless otherwise designated by the Board of Directors. There shall be an auditor of the Union who shall not be a member or employee of the Union and shall be a chartered accountant. The auditor shall be appointed at a Biennial Convention and may not be dismissed except with the approval of a Biennial Convention or special meeting. In the event that the auditor should resign or otherwise be unable to carry out their duties, the Board of Directors shall appoint a new auditor until the following Biennial Convention. The auditor shall conduct an audit once every year and the report shall be presented annually to the Biennial Convention or November Provincial Coordinators Meeting.

By-Law III – Duties of Officers
(e) Bargaining Unit President

(viii) Shall have a casting vote to break any tie; and

(ix) Monitor the financial situation of the Local and ensure that monies are spent effectively, appropriately and within the scope of Local and Provincial policies.

By-Law V – Elections
12. The scrutineers shall count the votes and compile a list specifying the number of votes received by each candidate and shall report the results to the candidates and to the Election Committee, whereupon the person with the greatest number of votes shall be deemed to be elected. In the event of a tie for a position within a Bargaining Unit, the Bargaining Unit President shall have an additional casting vote in addition to their initial vote. In the event of a tie for any local executive position, the Local Coordinator shall have an additional casting vote in addition to their initial vote. The list of vote results shall be prominently posted in the relevant workplaces.

Note: For purposes of this article, “local executive position” shall be defined as any position elected by the Chartered Local Association as opposed to an individual Bargaining Unit or Bargaining Unit site.

Housekeeping

By-Law II – Local Executive Committee
2. (c) No member may serve as Local Co-Coordinator or Treasurer or Secretary-Treasurer or First Vice-Coordinator for more than one (1) Local, even though the member may be a member of more than one (1) Local.

3. (b) Bargaining Units within a Chartered Local Association may elect one (1) or more Vice-Presidents and one (1) or more Site Representatives to the Local Executive Committee on the basis of one (1) vote per member of the Bargaining Unit or site as applicable.

Chief Executive Officer title – amend to read Chief Executive Officer/Chief Administrative Officer.
Resolution #1

Be IT RESOLVED that the total monthly dues paid to the Ontario Nurses’ Association (ONA) be adjusted based on the increased hourly wages as noted below:

- Dues paid for a salary of equal or greater than $24.50/hour in 2014 will apply to a salary of equal or greater than $27.50/hour for 2015 and beyond.
- Dues paid for a salary of greater than $18.00/hour, but less than $24.50/hour in 2014 will apply to a salary of greater than $21.00/hour, but less than $27.50/hour for 2015 and beyond.
- Dues paid for a salary of equal or less than $18.00/hour in 2014 will apply to a salary of equal or less than $21.00/hour for 2015 and beyond.
- Dues for standby pay of $5 in 2014 remains unchanged in 2015 and beyond.

New Business #1

THEREFORE BE IT RESOLVED that the Board of Directors (BOD) review the present voting of the ONA BOD, in accordance with the Constitution, and bring back for discussion at a Provincial Coordinators Meeting (PCM) in 2015. The information that will be brought forward would include, but not be limited to the following:

1. The cost/benefits to the organization for the running of the Provincial Elections each year.
2. Cost/benefits analysis of the last five years of the ONA BOD elections.
3. Previous voting alternatives ONA has used based on previous Constitutions prior to organizational transformation (OT).

New Business #2

THEREFORE BE IT RESOLVED that the Board investigate or review the Local Election Policy Process with regards to the method of voting with consideration to electronic voting.

New Business #3

THEREFORE BE IT RESOLVED that the Board investigate that the Provincial Board members do not need to forgo their current position in order to run for another Board position during an election year. However, if successful in the election process, they would resign from their previously held position.