



Ontario Nurses' Association

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To: Bargaining Unit Presidents, Hospital Sector
From: Cathryn Hoy, RN, Chair, Hospital Central Negotiating Team
Date: November 10, 2017
Re: Hospital Central Negotiating Team (HCNT) Update
C: Board of Directors, Local Coordinators, HCNT, Staff

I am writing to you as the newly elected chair of the 2018 Hospital Central Negotiating Team (HCNT). I would like to begin by introducing the members of the team who are privileged to represent you:

Region 1

Kelly Latimer, Health Sciences North, Local 13
Rhonda Millar, North Bay Regional Health Centre, Local 20

Region 2

Cathryn Hoy, Kingston General Hospital, Local 99 (Chair)
Jenny Briscoe, Renfrew Victoria Hospital, Local 49

Region 3

Michelle Gibeau, William Osler Health Centre, Local 43
Jane Penciner, North York General Hospital, Local 6

Region 4

Angela Preocanin, St. Joseph's Healthcare, Hamilton, Local 75
Sherri Ludlow, St. Joseph's Healthcare, Hamilton, Local 75

Region 5

James Murray, London Health Sciences Centre, London, Local 100
Joanne Wilkinson, London Health Sciences Centre, Local 100

Ex-officio

Linda Haslam-Stroud, Provincial President (retiring December 31, 2017)
Vicki McKenna, Provincial President (effective January 1, 2018)
Marie Kelly, Chief Executive Officer/Chief Administrative Officer

Your team is ready to go! HCNT completed its formal orientation the week of November 6 to 10, 2017.

Thank you for completing the online Have-a-Say questionnaire, which we have reviewed, including hospital-sector bargaining priorities. There are more than 550 pages of comments in this survey and we have read each and every one. The comments have many similar and consistent themes, which we will address in bargaining.

The team has reviewed the current contract and reviewed research and feedback from members and staff on identified issues. We also began the process of developing our formal bargaining proposals, which will be tabled with the Ontario Hospital Association (OHA) bargaining team in January.

We are getting ready to proceed with bargaining and have set the following dates for negotiations with participating hospitals: January 22 to January 31, 2018. Attached is the Memorandum of Conditions for Joint Bargaining with the Participating Hospitals.

The OHA has not yet advised us of the names of the members on their Negotiating Team.

Should we not be able to resolve the issues at bargaining, the participating hospitals and ONA have agreed to mediate any outstanding issues. Mediation will take place before William Kaplan from February 1 to 4, 2018. Should we not settle at mediation, we have agreed to proceed to arbitration on February 26 and 27, 2018.

We will be communicating to ONA leadership on our progress through email with the Hospital Bargaining Unit Presidents, at Area Coordinators Conferences (ACCs), Sector Meeting and Provincial Coordinators Meetings (PCMs). Our updates will also be available on ONA's website at www.ona.org under Bargaining News. Members of the team will, from time to time, contact Bargaining Unit Presidents in their regions for any feedback the team may need.

To assist the HCNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HCNT updates to their meeting agendas, to post them on their worksite bulletin boards and to provide hard copies where members do not have access to ONA's website.

If you have any questions for the HCNT, prior to December 31, 2017 please contact Linda Haslam-Stroud at lindahs@ona.org. After January 1, 2018, please send questions to ONA President Elect, Vicki McKenna at vickim@ona.org. Our President will see that any questions are brought to my attention.