



Ontario Nurses' Association

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To: Bargaining Unit Presidents, Hospital Sector
From: Alan Warrington, RN, Chair, Hospital Central Negotiating Team
Date: March 24, 2021
Re: Hospital Central Negotiating Team (HCNT) Update
C: Board of Directors, Local Coordinators, HCNT, Staff

The HCNT has completed bargaining. Bargaining concluded on March 22, 2021. Mediation then took place with Mediator Matthew Wilson from March 23 to 24, 2021. Unfortunately, we were unable to reach a negotiated or mediated settlement that would meet the priorities identified by our members. We are now proceeding to arbitration on April 20 and 21, 2021 with Arbitrator Eli Gedalof.

ONA's team is very disappointed that, despite our best efforts, we have been unable to reach a settlement. The restrictions we are experiencing as a result of Bill 124 (collective bargaining and wage restraint legislation) have made it impossible to freely negotiate a settlement. As we proceed to arbitration, your priorities remain at the forefront of the issues that will go forward to the Arbitrator.

We will continue to communicate to ONA leadership on our progress through email with the Hospital Sector Bargaining Unit Presidents, at Area Coordinators Conferences (ACCs), the Provincial Leadership Meeting (PLM) and Provincial Coordinators Meetings (PCMs). Our updates will also be available directly at www.ona.org/bargaining.

To assist the HCNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HCNT updates to their meeting agendas, Local website and/or social media; and to provide hard copies where members do not have access to ONA's website.

If you have any questions for HCNT, please send them to ONA President Vicki McKenna at vickim@ona.org. Vicki will see they are brought to my attention.