



Ontario Nurses' Association

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To: Bargaining Unit Presidents, Hospital Sector
From: Rachel Muir, RN, Chair, Hospital Central Negotiating Team
Date: January 26, 2023
Re: **Hospital Central Negotiating Team (HCNT) Update**
C: Board of Directors, Local Coordinators, HCNT, Staff

I am writing to you as the newly elected chair of the 2023 Hospital Central Negotiating Team (HCNT). I would like to begin by introducing the members of the team, who are privileged to represent you:

Region 1

Monique Storozuk (Full-time)	Local 46	Sault Area Hospital
Jason Dupras (Part-time)	Local 20	North Bay Regional Health Centre

Region 2

Rachel Muir (Full-time)	Local 83	The Ottawa Hospital
Kate Magladry (Part-time)	Local 83	The Ottawa Hospital

Region 3

Serge Ganzburg (Full-time)	Local 80	Sunnybrook Health Sciences Centre
Jane Penciner (Part-time)	Local 6	North York General Hospital

Region 4

Laurie Rogers (Full-time)	Local 238	Halton Healthcare Services
Elizabeth Audibert (Part-time)	Local 26	Niagara Health

Region 5

John Lowe (Full-time)	Local 21	Huron Perth Healthcare Alliance
Jo-Dee Brown (Part-time)	Local 8	Hotel-Dieu Grace Healthcare

Ex-officio

Bernadette Robinson, Interim President
Angela Preocanin, First Vice-President
ONA Board of Directors

Your team is ready to go! HCNT completed its formal orientation the week of January 16-20, 2023.

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Thank you for completing the online Have Your Say questionnaire, which we have reviewed, including your hospital-sector bargaining priorities. There are more than 1,000 pages of comments in this survey, and we have read each one. The comments have many similar and consistent themes, which we will address in bargaining.

The team, supported by negotiations staff, reviewed the current contract, research and feedback from members on identified issues. The team reviewed the impact of Bill 124 and the government's appeal of ONA's Charter Challenge win. The current state of health care, the threat to our public health-care system, and the realities we find ourselves practicing in, have formed the basis of the proposals that we will be taking forward to the Participating Hospitals. Members of the team may, from time to time, contact Bargaining Unit Presidents in their regions for any feedback the team may need.

We have set the following dates for negotiations with the Participating Hospitals: January 30-February 3, 2023 and February 27-28, 2023. We have finalized the Memorandum of Conditions for Joint Bargaining. Once signed, it will be sent to you.

If we are unable to resolve the issues at bargaining, the Participating Hospitals and ONA have agreed to mediate any outstanding issues. Mediation will take place with Mediator Colin Johnston from March 1-2, 2023. Should we not settle at mediation, we have agreed to proceed to arbitration before Arbitrator William Kaplan on May 2-3, 2023.

We will be communicating on our progress and upcoming planned action for members related to bargaining through email, social media and on ONA's website at www.ona.org/bargaining. **Planned actions for you, our members, to support your bargaining team will be held on February 2, February 23 and March 2. Contact your Bargaining Unit President or go to <https://www.ona.org/bettercare/> for more information on what these actions are and how you can participate.**

To assist the HCNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add HCNT updates to their meeting agendas, to post them on their worksite bulletin boards, Local website and/or social media, and to provide hard copies where members do not have access to ONA's website.

If you have any questions for the HCNT, please contact ONA Interim President, Bernie Robinson at bernier@ona.org who will see that any questions are brought to my attention.