



Ontario Nurses' Association

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To: Bargaining Unit Presidents, Hospital Sector
From: Rachel Muir, RN, Chair, Hospital Central Negotiating Team
Date: March 2, 2023
Re: **Hospital Central Negotiating Team (HCNT) Update**
C: Board of Directors, Local Coordinators, HCNT, Staff

The HCNT has completed bargaining and mediation on March 2, 2023. ONA's team is astonished, insulted and enraged that, despite our best efforts, we have been unable to reach a respectful settlement to bring to our members. The team unanimously felt that the Participating Hospitals did not come to the table with a meaningful mandate focused on cost of living, real wage increases, and retention/recruitment strategies for health-care professionals. As we proceed to arbitration on May 2 and 3, 2023 with Arbitrator William Kaplan, your priorities remain at the forefront of the issues.

Bill 124 re-opener negotiations took place on February 27, 2023. We were unable to reach negotiated settlements and will be reconvening the Stout and Gedalof Arbitration Boards to address compensation for the last two rounds of bargaining.

Thank you for your supportive action on March 2 with our All-Out Shut Down Protest at the Sheraton Centre Toronto. The energy from the street was palpable and inspired your team to continue to demand Better Staffing, Better Care, Better Wages.

We will be communicating on our progress and upcoming planned action for members related to bargaining through email, social media and on ONA's website at www.ona.org/bargaining.

Stay tuned for further actions to support the team at arbitration. Contact your Bargaining Unit President or go to <https://www.ona.org/bettercare/> for more information on what these actions are and how you can participate.