

Article Awareness: Know Your Contract



October 2018

Article 13.01 of your Hospital Central Contract: Hours of Work

At a hospital, the “normal” daily shift should be seven-and-one-half consecutive hours (7.5 hours) in any 24-hour period exclusive of an unpaid one-half-hour meal period.

The regular daily tours of a full-time nurse should average **37.5 hours weekly or 75 hours biweekly** on the Hospital’s nursing schedule.

At the change of a tour, normally there will be additional time required for reporting which should be part of the normal daily tour for up to 15 minutes. However, **if the reporting time is extended beyond 15 minutes, the entire period shall be paid as overtime.** The 15-minute period should only be used for end of shift transfer of care, not for additional work. Additional work e.g. charting, is regular work and should be paid at the overtime rate.

Nurses are entitled to a 15-minute break for each half-tour, **this may be delayed if there are urgent patient care issues; however the break should still occur.**

If a nurse informs her/his supervisor that she is unable to take a meal break because she/he is providing patient care, that break time **may** be paid time-and-one-half.

To see the full text of Article 13.01, visit www.ona.org/ca and click on the **Hospital Central Contract** link.

Have questions about your contract? Please speak with your Bargaining Unit President.



www.ona.org

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