Happy New Year to you all and welcome to 2018! I am very excited to be taking on the education portfolio.

As the Vice-President for Region 2, responsible for this very important portfolio, it is my pleasure to serve you, our members, and work with the Membership Education and Events Team to ensure that the education curriculum ONA provides is relevant, exciting, engaging and continues to expand the skill base of our leaders and grassroots members.

Local education planning is commencing with Local Coordinators meeting with their Bargaining Unit Presidents to determine the educational needs for their Locals. The education year runs from May 1, 2018 until April 30, 2019. These plans must be submitted to the Education Regional Primes by February 14. From these plans, ONA’s workshop calendar will be populated to include all Local education workshops, provincial offerings and foundational programs.

It is going to be an exciting year with lots of opportunities for you to build your skills and engage in learning! Whether you prefer face-to-face workshops, individual study (eLearning) or engaging at larger events (the spring Health and Safety Caucus, the June Provincial Coordinators Meeting (PCM), the fall Leadership Summit and Activist Camp, and the November PCM), ONA education is free and available to all members with entitlements.

I look forward to seeing you at one of our education sessions!

Key Happenings in Education: Regional Round UP!

Region 1

Look for the following workshops to be held in Region 1 in the first quarter of 2018:


We hope to see many of our northern members there!

Region 2

Additional workshop requests have started to come in from Locals in Region 2 for the first quarter. The following foundational workshops are taking place this year:

- The Grievance Process: February 6, Kingston.
- How to be a Great ONA Unit Rep: February 8, Ottawa.
- The Professional Responsibility Workload Reporting Process: March 6, Belleville.
- The Election Process: May 15, Pembroke.
- TDB: September 11, Peterborough.

If you are interested in any workshop, please register with Georgia Katsabanis at the Kingston office at (613) 545-1110, ext. 4034.
We are also excited to be offering two of our informative Making it Count workshops in Region 2 this year:
- Making it Count at Labour Management Meetings: April 10, Kingston.
- Making it Count at Investigations and Disciplinary Meetings: June 6, Ottawa.

Region 3
We introduced the new Responsive Education Model (REM) last year, and with your help and feedback, have made some minor adjustments for this coming year to ensure your members receive the education they need.

The deadline for submitting your Local Education Plan is February 14. This is the best way to ensure the education you need for your Local is booked for 2018. If you have any questions about preparing your plan or need any assistance, please contact your Region 3 education prime (see box).

For a full list of current workshops, see the education calendar on ONA’s website (www.ona.org/education) for the most up-to-date information. In addition, the weekly workshop registration reports are a great way to manage your Local education.

The following foundational workshops have been scheduled for the next few months:
- How to be a Great ONA Unit Rep: January 30 (location to be confirmed).
- The Grievance Process: February 8, ONA Toronto office.
- Professional Responsibility: March 7, Richmond Hill.
- The Election Process (half-day): May 24, ONA Toronto office.

Other educational opportunities include:
- Homes Contract Interpretation: April 19, ONA Toronto office.
- Region 3 Health and Safety Caucus: May 2 (location to be determined).

In addition, there are monthly New Bargaining Unit President/Grievance Chair webinars booked. Please see the education calendar for dates and times.

Region 4
It is the beginning of the year and Region 4 is already in full swing! The Region’s first workshop of the year – a Professional Responsibility lecturette – took place on January 3.

On March 6, we are holding a full-day Professional Responsibility workshop in Hamilton, which is open to all members.

If you have taken on a new role, or are interested in taking on a new role during the year, take a look at the education brochure and education calendar at www.ona.org/education so we can get you ready to be an ONA rep!

Region 5
Welcome back to those members continuing in their role in caring for the members who care for people! Thank you to the new members stepping up to “Get Loud” and be an active part of your union!

In the recent past, affiliate students have attended our workshops. It is wonderful to see our future RNs involved in what will hopefully become their union.

We are looking forward to seeing you at our workshops. For Region 5, things are ramping up early, starting in February with the foundational workshop, How to be a Great ONA Unit Rep in Windsor.

Continue to check the education calendar at www.ona.org/education for the most up-to-date information for happenings in Region 5.

Who is My Education Prime?
ONA’s Education Primes work with Local Coordinators to ensure you are receiving the education sessions you both want and need. Education Primes for each Region are:

- **Region 1**: Pat Caldwell (patca@ona.org).
- **Region 2**: Donna Eberle (donnae@ona.org).
- **Region 3**: Lorraine Harper (lorraineh@ona.org).
- **Region 4**: Pennee Koczka (penneek@ona.org).
- **Region 5**: Helle Little (hellel@ona.org).
- **Floaters**: Svetlana Lazareva (svetlanal@ona.org) and Amleek Mahngar (amleekm@ona.org).

Please take advantage of everything these Education Primes have to offer.
Local Education Planning: Are You Ready?

THE LOCAL EDUCATION PLANNING package was sent to all Local Coordinators on January 10, so planning for education in all Bargaining Units and Locals can get underway! Local plans are due back to your regional Education Prime by February 14.

ONA’s Membership Education and Events Team is looking forward to a new year of idea and best practice sharing with all our members. Please remember the following:

- Education is free to all members (make sure to connect with your Bargaining Unit President or Local Coordinator to ensure your Local policies are being followed).
- Registration forms should be submitted at least three weeks in advance of the workshop so that you will have course materials in front of you at each session.
- eLearning is always available for you, so log onto the eLearning platform on our website at www.ona.org/education and take a course or two at your own pace and in your own space – we don’t mind if you are wearing your fuzzy slippers!
- All provincial and foundational workshops are on the education calendar on the ONA website, so check it out at www.ona.org/education and see what is scheduled for your region.

Joint Sector Meeting Fast Approaching!

MARK YOUR CALENDARS! On March 27 and 28, ONA will be hosting our second annual Joint Sector Meeting at the Sheraton Toronto Centre.

Members will spend the first day of the meeting in three different concurrent sessions (you will have the choice of nine sessions), and the second day in sector sessions. Members will also have time to network with their peers from across the province and across all sectors.

Watch for the registration link the week of February 5 and register quickly to secure your first choice of the concurrent sessions. To book your hotel room, go to www.starwoodmeeting.com/Book/OC26BI. Or call toll-free 1-888-627-7175 with the group name ONA Joint Sector Meeting 2018 or group code OC26BI. The cut-off date to book your guestroom at the ONA rate is February 26.

The Joint Sector Meeting promises to be an informative and educational two days and we look forward to seeing you all there!
Application Process Coming Soon for 2018 Leadership Summit and Activist Camp

HAVE YOU ALWAYS WANTED TO GET MORE INVOLVED with the work of our union or hone the skills you already have as a new or seasoned leader? If so, we have just the program for you!

ONA’s Leadership Summit and Activist Camp will be held again this fall, and all members are welcome to apply for one of the three streams: Advanced, Novice or Activist.

Through a series of workshops, guest speakers and solidarity-building exercises, participants will learn about the ins and outs of our union to help grassroots members become more active in the union, and assist leaders in delivering services to ONA members even more effectively.

Information on the application process for the 2018 Leadership Summit and Activist Camp will be announced at the Joint Sector Meeting this March.