

# ONA WINS



SUMMARY OF ANOTHER SUCCESS AS YOUR UNION STRIVES TO IMPROVE YOUR WORKING CONDITIONS

## Benefits paid thanks to hard work of LROs

### Region 1 Hospital

A nurse was denied short-term disability for the entire period of sick leave entitlement (15 weeks). She received 15 weeks of EI benefits for sick leave, but was then denied long-term disability (LTD) benefits for lack of medical evidence to support total disability for member's own occupation.

The servicing Labour Relations Officer (LRO) and Litigating LRO were successful in acquiring a medical assessment for the member to support the grievance for denial of sick leave for arbitration. That medical did support that the member was totally disabled from working at her occupation, However, it also reported that the member was able to return to work once she was able to discuss findings of the report with her family physician to determine a suitable graduated return to work.

As a result of the work of the LROs, benefits were paid effective October 23, 2014. The member has now returned to work.

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