



NOTICE

ONA Provincial Human Rights and Equity Teleconnect

Date: Tuesday March 22, 2016

Time: 4:30 p.m. to 6:00 p.m.

Topic: "Creed and the Accommodation of Religious Observances in the Workplace"

Audience: This teleconnect will be of particular interest to Human Rights and Equity Bargaining Unit Representatives, Bargaining Unit Presidents and Local Coordinators

Format: This presentation will assist ONA members with: understanding the definition of creed and its protection under the *Code*; determining when a religious practice needs to be accommodated; and what information may be required to facilitate accommodation up to the point of undue hardship.

This session will provide an overview of the law on the duty to accommodate employees who require accommodation for their religious practices and practical tips and strategies for successful accommodation of these members.

The presentation will also address any pre-submitted questions from ONA members. The last portion of the teleconference will consist of questions and answers from participants. ONA Human Rights and Equity Vice-President Pam Mancuso will be the moderator for this teleconnect.

The session will be delivered by litigators Vanessa Yanagawa and Karen Segal.

Registration: ONA members will be able to register for the teleconnect by sending an email to registerhre@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response, which will include the teleconnect call-in number, as well as the conference PIN number.

Registration will be on a first-come, first-served basis. ONA reserves the right to limit the number of registrants.

Materials: An electronic version of the PowerPoint used during the presentation will be emailed to registrants prior to the teleconnect.

Questions: When registering for the teleconnect, members will be able to pre-submit any questions they would like to have addressed during the presentation.