



ONA Provincial Health and Safety Teleconnect

New *Occupational Health and Safety Act (OHS)* provisions about “workplace harassment” including “workplace sexual harassment” - How do they affect you?

Date: Tuesday, October 4, 2016

Time: 1630 to 1800 EST (Eastern Standard Time).

Topic: New *OHS* provisions related to “workplace harassment,” including “workplace sexual harassment,” came into effect on September 8, 2016. What do they mean for ONA’s Health and Safety Leaders, Joint Health and Safety Committees (JHSC), workers and victims?

During this 1.5 hour session, we will identify the new provisions of the *OHS* and discuss their impact on how employers deal with workplace harassment.

We will discuss the extent to which JHSCs must be consulted in the development and maintenance of workplace harassment programs, as well as the limits of the JHSC with respect to accessing harassment investigation reports. New confidentiality provisions regarding harassment investigations will be reviewed, as well as the Ministry of Labour inspectors’ new power to order an independent investigation to be paid for by the employer.

We’ll take a look at ONA’s concerns about how the new provisions may isolate victims from their unions and JHSCs, and discuss how to address these and other related matters.

Audience: This teleconnect will be of particular interest to ONA’s Bargaining Unit Health and Safety Representatives, Bargaining Unit Presidents, Local Coordinators and JHSC members.

Format: ONA Regional Vice-President Laurie Brown, RN will be the moderator for this teleconference. ONA litigation manager, Sharan Basran and ONA Health and Safety Specialist Erna Bujna, will explain the new sections and what they mean for ONA.

Following the presentation there will be an interactive question-and-answer session. A recording of the session will be available for 48 hours after the session has ended. This recording will also be available online in the Executive Section of ONA’s website at www.ona.org approximately two weeks after the session.

Registration: ONA members can register for the teleconnect by sending an email to RegisterHealthSafety@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response that will include the telephone number to call in as well as the conference number to enter.

Materials: PowerPoint slides of the presentation will be emailed to registrants prior to the teleconnect. The presentation and related materials will be posted on the ONA website at www.ona.org following the teleconnect.

Questions: When registering for the teleconnect, members will also be able to pre-submit any questions they would like addressed during the presentation.