



Ontario Nurses' Association

85 Grenville Street, Suite 400, Toronto, Ontario M5S 3A2

TEL: (416) 964-8833 FAX: (416) 964-8864

To: Nursing Homes Bargaining Unit Presidents

From: Maureen Withers, RN, Chair, Nursing Homes Central Negotiating Team

Date: May 20, 2021

Re: **Nursing Homes Central Negotiating Team (NHCNT) Update**

C: Board of Directors, Local Coordinators, Staff

The NHCNT has completed bargaining. Bargaining concluded on April 29, 2021. Conciliation took place on May 17 and mediation followed with Mediator Matthew Wilson from May 17 to 19, 2021. Unfortunately, we were unable to reach a negotiated or mediated settlement that would meet the priorities identified by our members. We are now proceeding to arbitration with Arbitrator John Stout, June 1 to 2, 2021 for Participating For-Profit Nursing Homes, and July 5, 2021 for Participating Not-For-Profit Nursing Homes.

ONA's team is very disappointed that, despite our best efforts and long days, we have been unable to reach a settlement. As we proceed to arbitration, your priorities remain at the forefront of the issues that will go forward to the Arbitrator.

We will be communicating to ONA leadership on our progress through email with the Nursing Homes Bargaining Unit Presidents at Area Coordinators Conferences (ACCs) and the Provincial Coordinators Meeting (PCM).

Our updates will also be available directly at www.ona.org/bargaining. We may be reaching out for your assistance in compiling data to further support our position going to arbitration.

To assist the NHCNT in communicating to ONA members on our progress, we ask Bargaining Unit Presidents to add NHCNT updates to their meeting agendas, Local websites and/or social media, and to provide hard copies where members do not have access to ONA's website.

If you have any questions for NHCNT, please send them to ONA President Vicki McKenna at vickim@ona.org. Vicki will see they are brought to my attention.