



Job Posting Language – Competition vs. Seniority Clause

Hospital Contract Interpretation Teleconnect

Date & Time: Tuesday, April 11, 2017, 16:30 – 18:00, EST (Eastern Standard Time)

Topic: This teleconnect will focus on job posting language in the Hospital Collective Agreement. You will be provided with an in-depth analysis into the issues related to competition vs. seniority when applying for and being awarded postings, and ONA's position on the filing of grievances in relation to job postings.

Please send any questions you have prior to April 11 so that we can ensure a fulsome discussion on our issues. Send your questions to: ContractInterpTeleconnect@ona.org.

Audience: The target audiences for this teleconnect are ONA members, Unit Representatives, Grievance Chairs, Bargaining Unit Presidents and Local Coordinators.

Format: ONA Region 3 Vice-President Andy Summers, RN, will be the moderator for this teleconnect. Terry McArthur, Manager of Labour Relations for the South District Service Team (SDST), and Jessica Page, Labour Relations Officer from the Litigation Team, will walk you through the language and its intent, in addition to providing you with the relevant case law supporting ONA's position on matters related to job posting language.

Following the presentation there will be an interactive question-and-answer session. A recording of the teleconnect will be available for 48 hours after the session has ended. The recording will also be available online in the Executive Section of ONA's website at www.ona.org approximately two weeks after the session.

Registration: ONA members can register for the teleconnect by sending an email to ContractInterpTeleconnect@ona.org, or by calling (416) 964-8833 and asking for extension 2365. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email address or an ONA-sponsored email address (if they have one), as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure.

If you are not able to participate in the teleconnect while it takes place, please indicate in your registration email that you would like to listen to the replay. Members will receive an email acknowledging their registration request. Registration will be on a first-come, first-served basis. ONA reserves the right to limit the number of registrations.

Materials: All registrants will receive an email closer to the date of the teleconnect that will include instructions on how to join the teleconnect and any materials that will be used during the session. These materials, along with a recording of the session, will be posted in the Executive Section of the ONA website approximately two weeks after the session. We recommend registrants take some time to review the provided materials in advance of the teleconnect to maximize their learning experience.