



Bill 148 and the Collective Agreement

Hospital Contract Interpretation Teleconnect

Date & Time: Tuesday, February 20, 2018, 16:30 – 18:00, EST (Eastern Standard Time)

Topic: This teleconnect will focus on Bill 148, the *Fair Workplaces, Better Jobs Act, 2017*, which introduced significant changes to the *Employment Standards Act* and the *Labour Relations Act*. This new legislation has effected a number of changes which impacts our members. Most of the amendments came into effect on January 1, 2018, but some changes are phased in on later dates. You will be provided with an in-depth analysis into certain changes related to Bill 148, including changes to pregnancy and parental leave, new leave provisions and amendments to existing leave provisions. We will also discuss new scheduling provisions, including shift cancellations, and the popular topic of providing medical notes. Finally, we will review what a “greater right or benefit” is and how this legal concept impacts your collective agreement.

Please send any questions you have prior to February 16 so that we can ensure a fulsome discussion on our issues. Send your questions to: ContractInterpTeleconnect@ona.org.

Audience: The target audiences for this teleconnect are ONA members, Unit Representatives, Grievance Chairs, Bargaining Unit Presidents and Local Coordinators.

Format: ONA Region 3 Vice-President, Labour Relations Portfolio, Andy Summers, RN, will be the moderator for this teleconnect. Simran Prihar, Senior Legal Advisor, will take you through the changes to the legislation and provide some practical advice on how the changes may impact collective agreement provisions.

Following the presentation there will be an interactive question-and-answer session. A recording of the teleconnect will be available for 48 hours after the session has ended. The recording will also be available online in the Executive Members section of ONA’s website at www.ona.org approximately two weeks after the session.

Registration: ONA members can register for the teleconnect by sending an email to ContractInterpTeleconnect@ona.org, or by calling (416) 964-8833 and asking for extension 2365. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email address or an ONA-sponsored email address (if they have one), as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure.

If you are not able to participate in the teleconnect while it takes place, please indicate in your registration email that you would like to listen to the replay. Members will receive an email acknowledging their registration request. Registration will be on a first-come, first-served basis. ONA reserves the right to limit the number of registrations.

Materials: All registrants will receive an email closer to the date of the teleconnect that will include instructions on how to join the teleconnect and any materials that will be used during the session. These materials, along with a recording of the session, will be posted in the Executive Section of the ONA website approximately two weeks after the session. We recommend registrants take some time to review the provided materials in advance of the teleconnect to maximize their learning experience.