



NOTICE

ONA Provincial Human Rights and Equity Teleconnect

Date: Wednesday, April 29, 2015

Time: 4:30 p.m. to 6:00 p.m.

Topic: **“The Duty to Accommodate – A Roadmap”**
Accommodation and Return to Work – a Guide for ONA Members

Audience: This teleconnect will be of particular interest to Human Rights and Equity Bargaining Unit Representatives, Safe Return to Work/Work Accommodation Representatives, Bargaining Unit Presidents and Local Coordinators.

Format: This is ONA’s newest Guide. It was prepared to assist union advocates who are representing injured members, members with a disability returning to work after being on sick leave, long-term disability or WSIB benefits, as well as members who have a disability, but have not lost time at work.

This session will provide an overview of the Guide focusing on the principles of accommodation and its foundation in human rights law as well as practical, tips and strategies.

The presentation will also address any pre-submitted questions from ONA members. The last portion of the teleconference will consist of questions and answers from participants. ONA Human Rights and Equity Vice-President Pam Mancuso will be the moderator for this teleconnect.

The session will be delivered by Pauline Lefebvre-Hinton, Human Rights and Equity Specialist, and three Return to Work Primes: Angel Furlott, Labour Relations Officer (LRO), North District Service Team (DST); Savita Singh, LRO, South DST; and Margaret Marcotte, LRO, West DST.

Registration: ONA members will be able to register for the teleconnect by sending an email to registerhre@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response, which will include the teleconnect call-in number, as well as the conference pin number.

Registration will be on a first-come, first-serve basis. ONA reserves the right to limit the number of registrants.

Materials: An electronic version of the Accommodation and Return to Work Guide, which is posted on the ONA website, will be emailed to registrants prior to the teleconnect.

Questions: When registering for the teleconnect, members will be able to pre-submit any questions they would like to have addressed during the presentation.