



# NOTICE

## ONA Provincial Human Rights and Equity Teleconnect

**Date:** Monday, June 15, 2015

**Time:** 4:30 p.m. to 6:00 p.m.

**Topic:** **Human Rights Investigations – The Union’s Role in Supporting Our Members**

**Audience:** This teleconnect will be of particular interest to Human Rights Representatives, Grievance Committee Representatives, Bargaining Unit Presidents and Local Coordinators.

**Format:** This session will provide an overview of harassment investigations and the role of the Union in supporting members in such complaints (as complainants and/or respondents to such complaints). The presentation will also discuss how an effective investigation is conducted and the role of an investigator, and the intersection between harassment complaints under the *Human Rights Code* and the grievance arbitration process.

The presentation will also address any pre-submitted questions from ONA members. The last portion of the teleconference will consist of questions and answers from participants. ONA Human Rights and Equity Vice-President Pam Mancuso will be the moderator for this teleconnect.

The session will be delivered by Stephen Flaherty, HLDAA Specialist, who is certified as an investigator and has represented ONA members on various grievances involving harassment complaints.

**Registration:** ONA members will be able to register for the teleconnect by sending an email to [registerhre@ona.org](mailto:registerhre@ona.org). Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response, which will include the teleconnect call-in number, as well as the conference PIN number.

Registration will be on a first-come, first-served basis. ONA reserves the right to limit the number of registrants.

**Materials:** An electronic version of the PowerPoint and a case study used during the presentation will be emailed to registrants prior to the teleconnect.

**Questions:** When registering for the teleconnect, members will be able to pre-submit any questions they would like to have addressed during the presentation.