



NOTICE

ONA Provincial Human Rights and Equity Teleconnect

Date: Tuesday May 31, 2016

Time: 4:30 p.m. to 6:00 p.m.

Topic: "Discrimination and Pregnancy – Baby Steps"

Audience: This teleconnect will be of particular interest to Human Rights and Equity Bargaining Unit Representatives, Bargaining Unit Presidents and Local Coordinators

Format: This presentation will assist ONA members with understanding discrimination on the basis of sex and the protections offered under the *Ontario Human Rights Code*, specifically as they relate to becoming and being pregnant. The legal landscape with respect to issues arising before pregnancy, during pregnancy and post-pregnancy will be reviewed.

This session will provide an overview of the development of the law on the duty to accommodate employees who require accommodation on the basis of sex, as well as practical examples and strategies for successful accommodation of these members.

The session will be delivered by litigators Annie McKendy and Lori Harreman.

Registration: ONA members will be able to register for the teleconnect by sending an email to registerhre@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response, which will include the teleconnect call-in number as well as the conference PIN number.

Registration will be on a first-come, first-served basis. ONA reserves the right to limit the number of registrants.

Materials: An electronic version of the PowerPoint used during the presentation will be emailed to registrants prior to the teleconnect.

Questions: When registering for the teleconnect, members will be able to pre-submit any questions they would like to have addressed during the presentation.