



NOTICE

ONA Provincial Human Rights and Equity Teleconnect

Date: Tuesday, October 2, 2018

Time: 4:30 p.m. to 6:00 p.m.

Topic: **Medical marijuana and the workplace: Human rights considerations for ONA members**

Audience: This teleconnect will be of particular interest to Human Rights and Equity Bargaining Unit Representatives, Safe Return to Work/Work Accommodation Representatives, Bargaining Unit Presidents and Local Coordinators.

Format: Currently in Canada, it is only legal for individuals to obtain and consume cannabis for medical purposes. This will change as of October 17, 2018 at which time new federal legislation governing cannabis use in Canada will take effect.

This presentation is intended to provide an introduction on the impending cannabis legalization and an overview of some of the human rights issues ONA's members may encounter in the workplace. We focus on cannabis use for medical purposes. This includes caring for patients who are authorized to use medical cannabis, as well as labour relations implications of medical cannabis use, employer policies, disclosure obligations and benefits coverage.

The presentation will also address any pre-submitted questions from ONA members. The last portion of the teleconference will consist of questions and answers from participants. Pam Mancuso, Vice-President, Region 1, will be the moderator for this teleconnect.

The session will be delivered by Pauline Lefebvre-Hinton, RN and Human Rights & Equity Specialist/Legal Counsel, and Alyssa Lane, Legal Counsel.

Registration: ONA members will be able to register for the teleconnect by sending an email to registerhre@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response, which will include the teleconnect call-in number, as well as the conference PIN number.

Registration will be on a first-come, first-serve basis. ONA reserves the right to limit the number of registrants.

Materials: A PowerPoint of the presentation will be distributed to registrants in advance of the teleconnect.

Questions: When registering for the teleconnect, members will be able to pre-submit any questions they would like to have addressed during the presentation.