



ONA Provincial Health and Safety Teleconnect

Health Quality Ontario: Leadership Table recommendation results in first-ever mandatory Workplace Violence Prevention indicator in hospital Quality Improvement Plans (QIPs)

Date & Time: Tuesday, November 14, 2017, 16:30 to 18:00 EST (Eastern Standard Time).

Topic: This teleconnect will focus on the first ever mandatory Workplace Violence Prevention indicator for hospital QIPs. This new indicator is the result of Recommendation #19 from the Workplace Violence Prevention in Healthcare Leadership Table (Leadership Table) report, which aims to ensure that workplace violence prevention becomes part of the quality improvement culture in hospitals. QIPs are submitted annually to Health Quality Ontario and are a public commitment that hospitals make to improving care – they are publicly posted and require board sign-off and regular oversight. Hospitals are also being encouraged this year to move beyond their required consultations with their Joint Health and Safety Committee (JHSC) to actually including JHSCs in the development of the workplace violence prevention activities within the QIP.

ONA JHSC representatives and leaders are invited to learn more about the QIPs from Health Quality Ontario. This session will:

- Provide an introduction to QIPs, including timelines and key activities.
- Discuss the rationale for mandating a specific indicator on workplace violence prevention in the QIPs.
- Describe how the JHSC is to be involved in the development of the QIP and how JHSC representatives and quality improvement teams can work together on this important issue.
- Describe guidance and resource materials that will be available to help your employer develop their QIP and implement it in your workplace.

Information about QIPs can be accessed here: <http://www.hqontario.ca/Quality-Improvement/Quality-Improvement-Plans>

Audience: This teleconnect will be of particular interest to ONA's Hospital Bargaining Unit Health and Safety Representatives, Bargaining Unit Presidents, Local Coordinators and JHSC members. Leaders and JHSC ONA representatives in other sectors will also find this teleconnect useful because your employers may also submit QIPs to Health Quality Ontario. (While this new indicator on workplace violence is not mandatory in the QIPs of long-term care homes, home care organizations and interprofessional primary care organizations, many of these organizations may decide to integrate workplace violence into their QIPs.)

Format: Once again ONA's Regional Vice-President Laurie Brown, RN will be the moderator for this teleconference. Speakers will include Sudha Kutty, Director of Quality Improvement Strategies and Adoption; Danyal Martin, Manager, Quality Improvement Strategies & Quality Improvement Plans; Health Quality Ontario; and ONA Health and Safety Specialist Erna Bujna. The speakers will walk through how Recommendation #19 of the Leadership Table report is being implemented through this ground-breaking new initiative and how employer quality improvement representatives and JHSC members will work together to support improvement on workplace violence prevention.

Following the presentation there will be an interactive question-and-answer session.

Registration: ONA members can register for the teleconnect by sending an email to RegisterHealthSafety@ona.org. Members will be required to provide their name and ONA ID number. Once registered, the member will receive a response that will include the telephone number to call in as well as the conference number to enter.

When registering for the teleconnect, members will also be able to pre-submit any questions they would like addressed during the presentation.

Materials: PowerPoint slides of the presentation will be emailed to registrants prior to the teleconnect. The presentation and related materials will be posted on the ONA website at www.ona.org following the teleconnect.

A recording of the session will be available for 48 hours after the session has ended. This recording will also be available online in the Executive Section of ONA's website approximately two weeks after the session. Front-line members can also access a CD recording of this teleconnect via their Bargaining Unit Presidents from the ONA library.