ONA Provincial Health and Safety Teleconnect

Violence Response Toolkit

Date & Time: Tuesday, March 10, 2020, 1630 to 1800 EST (Eastern Standard Time).

Topic: The Violence Response Toolkit was designed to provide guidance and resources to all workplace parties on how to respond to the risk of violence and actual violent incidents and prevent future incidents. The Toolkit highlights the importance of collaborating with all workplace parties (e.g. workers, unions, Joint Health and Safety Committees/Health and Safety Representatives (JHSCs/HSRs), management) when responding to and addressing violence in the workplace.

This session will:
- Provide information about the legal obligations to respond to violence in the Occupational Health and Safety Act.
- Review the three phases of violence response (immediate response; response support and notifications; investigation and follow-up).
- Review a case study utilizing the toolkit.
- Review how the toolkit was designed to prevent violence.

Audience: This teleconnect will be of particular interest to JHSC Representatives, and Bargaining Unit Presidents who are working on addressing violence in their Bargaining units.

Format: The session will be moderated by Angela Preocanin, Vice-President Region 4, with the portfolio of occupational health and safety. Speakers will include: Kelly Johnston, General Campus JHSC Worker Representative and Local Secretary, The Ottawa Hospital, Local 083; and ONA Health and Safety Specialist Nick Bonokoski. The speakers will walk through the Workplace Violence Response Toolkit, a toolkit endorsed by the Public Services Health and Safety Association Violence, Aggression and Responsive Behaviour Steering Committee. This toolkit was one of many products and tools developed by the Workplace Violence Prevention in Healthcare Leadership Table, an initiative led by the Ministries of Labour and Health. Kelly Johnston was a member of the Hospital Research and Development Group and Project Lead on creating the Violence Response toolkit, aiming to support employers and JHSCs in developing and improving their workplace violence response programs and activities.

Following the presentation there will be an interactive question-and-answer session.

Registration: ONA members can register for the teleconnect by sending an email to RegisterHealthSafety@ona.org. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email address or an ONA-sponsored email address, if they have one, as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure. Once registered, members will receive a response that will include the teleconference number needed to call in and an access code.
When registering for the teleconference, members will also be able to pre-submit any questions they would like addressed during the presentation.

**Materials:**  
PowerPoint slides and supporting documentation will be emailed to registrants prior to the teleconnect. The presentation and related materials will be posted on the ONA website at [www.ona.org](http://www.ona.org) following the teleconference.

A recording of the session will be available to registrants for 48 hours after the session has ended. This recording will also be available online in the Executive Section of ONA’s website approximately two weeks after the session. Front-line members can access a CD recording of this teleconnect via their Bargaining Unit President from the ONA library.