ONA Provincial Health and Safety Webinar

Workplace Violence Prevention Toolkit for Home Care

Date & Time:  Tuesday, December 3, 2019, 16:30 to 18:00 EST (Eastern Standard Time).

Topic:  The Workplace Violence Prevention Toolkit for Home Care is intended to guide employers to develop a safe home visit protocol/program for the safety of all workers. The toolkit will assist the employer and workplace parties in assessing where they are in their workplace violence prevention journey, provide tools to develop safe home care visit protocols/programs and control measures and procedures to prevent workplace violence, and support employers, supervisors, workers and Joint Health and Safety Committees (JHSCs) to jointly develop a program that focuses on prevention of workplace violence.

This session will:
- Provide information about the legal obligations and training requirements as outlined in the Occupational Health and Safety Act for employers pertaining to workplace violence prevention
- Explain the lifecycle of home care, with a focus on planning for workplace violence prevention by reviewing workplace violence risk factors, risk assessments and controls in planning the care, intake, safe travel in community and conducting home visits and after the visit
- Address work refusals
- Provide information about worker reporting obligations and the employer obligations in response and investigation
- Describe how employers and JHSC representatives can utilize the home care toolkit

Audience:  This webinar will be of particular interest to JHSC ONA Representatives, Bargaining Unit Presidents, Local Coordinators and front-line members in ONA’s community sector, including public health, home care and local health integration networks. Leaders and JHSC ONA representatives whose members perform home visits will also find this webinar useful.

Format:  Speakers will include: Cynthia Rogers, Bargaining Unit President, The Regional Municipality of Durham, Local 051; ONA Health and Safety Specialist Stacey Papernick; and Laurie Brown, Vice-President Region 4, with the portfolio of occupational health and safety. The speakers will walk through the Workplace Violence Prevention Toolkit for home care, a toolkit endorsed by the Public Services Health and Safety Association Violence, Aggression and Responsive Behaviour Steering Committee. This toolkit was one of many products and tools developed by the Workplace Violence Prevention in Healthcare Leadership Table, an initiative lead by the Ministries of Labour and Health. Cynthia Rogers was a member of the Home Care Research and Development Group and Project Lead on creating the tool kit for home care, aiming to support employers and JHSCs in developing and improving their workplace violence prevention programs and activities.

Following the presentation there will be an interactive question-and-answer session.

Registration:  ONA members can register for the webinar by sending an email to RegisterHealthSafety@ona.org. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email.
address or an ONA-sponsored email address, if they have one, as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure. Once registered, members will receive a response that will include a link to join the webinar. For members who do not have access to internet, a telephone number needed to call in, as well as the access code to enter will be provided.

When registering for the webinar, members will also be able to pre-submit any questions they would like addressed during the presentation.

**Materials:** PowerPoint slides of the presentation will be emailed to registrants prior to the webinar. The presentation and related materials will be posted on the ONA website at [www.ona.org](http://www.ona.org) following the webinar.

A recording of the session will be available after the session has ended. This recording will also be available online in the Executive Section of ONA’s website approximately two weeks after the session. Front-line members can access the recorded version of the webinar via their Bargaining Unit President. Bargaining Unit Presidents can contact Help Desk for assistance with this.