



# ONA Members and Performance Appraisals in Long-Term Care (LTC) Homes

## LTC Sector Teleconnect

**Date & Time:** Tuesday, May 16, 2017, 16:30 – 18:00 hours, EST (Eastern Standard Time)

**Topic:** This teleconnect will provide leaders with a better understanding of ONA members' role and responsibilities in the Employer's Performance Management/Performance Appraisal process. Please send any questions you have before May 16 so we can ensure a fulsome discussion on your issues. Send your questions to: [LTCTeleconnects@ona.org](mailto:LTCTeleconnects@ona.org).

**Audience:** The target audiences are LTC Homes Bargaining Unit Presidents and Executives.

**Format:** Co-hosting this teleconnect are: Karen Bertrand, Region 5 Vice-President; Vicki McKenna, First Vice-President; Stacey Papernick, Labour Relations Officer (LRO), South District Service Team, Nursing Homes Lead; and Beverly Mathers, Senior Director, Labour Relations.

The session will consist of a presentation on ONA members' role and responsibilities in the Employer's Performance Management/Performance Appraisal process. This will be followed by a question-and-answer period where participants can ask questions related to the topic.

A recording of the teleconnect will be available for 48 hours after the session has ended. This recording, along with any materials, will be available online in the Executive Members section of ONA's website at [www.ona.org](http://www.ona.org) approximately two weeks after the session.

**Registration:** ONA members can register for the teleconnect by sending an email to [LTCTeleconnects@ona.org](mailto:LTCTeleconnects@ona.org), or by calling 416-964-8833 and asking for extension 2365. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email address or an ONA-sponsored email address, if they have one, as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure.

If you aren't able to participate in the teleconnect while it takes place, please indicate you would like to listen to the replay. Members will receive an email acknowledging their registration request.

**Materials:** All registrants will receive an email closer to the date of the teleconnect that will include instructions on how to join the teleconnect and any materials that will be used during the session. We recommend registrants take some time to review the provided materials in advance of the teleconnect to maximize their learning experience.

**Questions:** After registering for the teleconnect, you may pre-submit any questions you would like to have addressed during the presentation. These questions should be sent to [LTCTeleconnects@ona.org](mailto:LTCTeleconnects@ona.org).