



ONA Members' Needs Assessment on Violence in Long-Term Care Homes

Long-Term-Care Sector Teleconnect

Date & Time: Tuesday, October 3, 2017, 16:30 – 18:00 hours, EST (Eastern Standard Time)

Topic: This teleconnect is a needs assessment that will provide leaders with an opportunity to share their experiences and their members' stories of violence in the workplace. You will be asked to discuss the types and sources of the violence in Long-Term Care and what is needed from your employers, the Ministries of Labour and Health and other health-care providers/organizations to prevent and manage violence in the long-term care sector.

The feedback that is provided will be collated and shared with leaders in the sector, Local Coordinators and Bargaining Unit Presidents.

The information will be used to develop ONA's objectives for long-term care in influencing the legislative changes and the resources needed from the provincial Workplace Violence Leadership Table, Phase 2. It will enable ONA Registered Nurses and staff on the Central Committee on Violence in the Workplace to review and develop, with your employers, best practice recommendations related to violence in the workplace for Joint Health and Safety Committees in each individual home, to be recommended for implementation.

Please send any concerns you would like to raise on this important topic before October 3 so we can ensure a fulsome discussion on your issues. Send your questions to: LTCTeleconnects@ona.org.

Audience: The target audience is LTC Homes Bargaining Unit Presidents and Executives.

Format: Co-hosting this teleconnect are: Karen Bertrand, Region 5 Vice-President; Stacey Papernick, Labour Relations Officer, South District Service Team, Nursing Homes Lead; Matthew Stout, Labour Relations Office, West District Service Team, Homes for the Aged Lead; Erna Bujna, Health and Safety Specialist; and Beverly Mathers, Senior Director, Labour Relations.

The session is an opportunity for Long-term Care Bargaining Unit Presidents to provide feedback and direction to the Union on the types and source of violence experienced in long-term care by Registered Nurses and what is needed to make Registered Nurses safe from violence in the workplace. We want to hear from you about the measures, procedures, policies and legislation required to reduce the risks of violence, to eliminate hazards, to prevent and manage violence to ensure your employer, the government and the health-care system is creating long-term care workplaces that support nurses in the safe provision of resident care.

A recording of the needs assessment will be available for 48 hours after the session has ended. This recording, along with any materials, will be available online in the Executive Members section of ONA's website at www.ona.org approximately two weeks after the session.

Registration: ONA members can register for the teleconnect by email at LTCTeleconnects@ona.org,



or by calling 416-964-8833 and asking for extension 2365. Members will be required to provide their full name, ONA ID number and the name of their employer. Members should register using a personal email address or an ONA-sponsored email address, if they have one, as materials and dial-in information will not be sent to an employer-sponsored email account to ensure confidential information is secure.

If you aren't able to participate in the teleconnect while it takes place, please indicate you would like to listen to the replay. Members will receive an email acknowledging their registration request.

Materials: All registrants will receive an email closer to the date of the teleconnect that will include instructions on how to join the teleconnect and any materials that will be used during the session. We recommend registrants take some time to review the provided materials in advance of the teleconnect to maximize their learning experience.

Questions: After registering for the teleconnect, you may pre-submit any questions you would like to have addressed during the presentation. These questions should be sent to LTCTeleconnects@ona.org.