| **Workload Concerns/Indicators** | **Discussion** | **ONA’s Recommendation** | **Employer’s Response****(Add with dates)** | **Joint Recommendation** | **CNO Standards/ Legislation/Policies** | **Status** | **PRWRFs** |
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**DATED THIS\_\_\_\_\_\_\_\_\_ DAY OF\_\_\_\_\_\_\_\_\_\_, 2019**

**FOR THE EMPLOYER FOR THE UNION**

Chief Nursing Executive Professional Practice Officer

Program Director Bargaining Unit President

Human Resources Labour Relations Officer

Program Manager PRC Representative