

PROFESSIONAL RESPONSIBILITY WORKLOAD CONCERNS/INDICATORS FOR LTC

STAFFING LEVELS	EQUIPMENT AND SUPPLIES	COMMUNICATION
<input type="checkbox"/> 24 Hour RN Coverage	<input type="checkbox"/> Computer/Internet/Printing	<input type="checkbox"/> Lack of Leadership & Support
<input type="checkbox"/> RPN Coverage	<input type="checkbox"/> Inservice of New Equipment	<input type="checkbox"/> Policies & Procedures
<input type="checkbox"/> PSW/HCA Coverage	<input type="checkbox"/> Insufficient/Lack of	<input type="checkbox"/> Resident Factors/Complexity
<input type="checkbox"/> Auxiliary Staff	<input type="checkbox"/> Maintenance	<input type="checkbox"/> Charting/Documentation System
<input type="checkbox"/> Baseline	<input type="checkbox"/> Faulty/Malfunction	<input type="checkbox"/> Availability of Nursing Leader on call
<input type="checkbox"/> Communication with Mgt.	<input type="checkbox"/> Not Appropriate	<input type="checkbox"/> Other
<input type="checkbox"/> Break Relief	<input type="checkbox"/> Other	EDUCATION/ORIENTATION
<input type="checkbox"/> Weekend Coverage	NON-NURSING FUNCTIONS	<input type="checkbox"/> Access to Reference Material
<input type="checkbox"/> Experienced Staff/Jr/Sr Mix	<input type="checkbox"/> Answering Telephone	<input type="checkbox"/> Novice Staff
<input type="checkbox"/> Casual Nurses	<input type="checkbox"/> Maintenance/Housekeeping	<input type="checkbox"/> Agency Staff
<input type="checkbox"/> Scheduling	<input type="checkbox"/> General Visitor Inquiries	<input type="checkbox"/> Casual Nurses
<input type="checkbox"/> Staff Not Replaced	<input type="checkbox"/> Clerk/Scheduler/Receptionist	<input type="checkbox"/> Nursing Skills RPN and/or PSW/HCA
<input type="checkbox"/> Agency Staff	<input type="checkbox"/> Calling in Staff	<input type="checkbox"/> Job Duties/Responsibilities
<input type="checkbox"/> Model of Care (Pod Nursing)	<input type="checkbox"/> Other	<input type="checkbox"/> Inservice
<input type="checkbox"/> Other	MEDICATION/POLICY	<input type="checkbox"/> Equipment
JOB DESCRIPTION AND DUTIES	<input type="checkbox"/> Access to	<input type="checkbox"/> Policies & Procedures
<input type="checkbox"/> Charge Nurse/Team Lead	<input type="checkbox"/> Administration of	<input type="checkbox"/> Other
<input type="checkbox"/> RPNs	<input type="checkbox"/> Dispensing	ENVIRONMENT
<input type="checkbox"/> Clerical	<input type="checkbox"/> Pharmacy Related	<input type="checkbox"/> Physical Layout
<input type="checkbox"/> PSW	<input type="checkbox"/> Processing Orders	<input type="checkbox"/> Cleanliness of Area
<input type="checkbox"/> Other	<input type="checkbox"/> Supply Inadequate/Outdated	<input type="checkbox"/> Alarm Systems
POLICIES AND PROCEDURES	<input type="checkbox"/> Other	<input type="checkbox"/> Placement of Resident-Inappropriate
<input type="checkbox"/> Abuse	RESIDENT FACTORS	<input type="checkbox"/> Safety for Residents/Staff
<input type="checkbox"/> Restraints	<input type="checkbox"/> Resident Mix/Acuity	<input type="checkbox"/> Care Fragmentation
<input type="checkbox"/> Responsive Behaviours	<input type="checkbox"/> Resident Acuity &Complexity	<input type="checkbox"/> Home in Outbreak
<input type="checkbox"/> Nursing Practices	<input type="checkbox"/> Delayed or missed treatments or care	<input type="checkbox"/> Compliance Issues
<input type="checkbox"/> Administrative	<input type="checkbox"/> Workload	<input type="checkbox"/> Environmental hazards
<input type="checkbox"/> RAI MDS	<input type="checkbox"/> Admission/Discharge	<input type="checkbox"/> Other
<input type="checkbox"/> Equipment	<input type="checkbox"/> Resident Transfers/Readmissions	PHYSICIAN/NP RELATED
<input type="checkbox"/> Clinical Pathways/Medical Directives	<input type="checkbox"/> Occupancy/High Intensity/Respite/Palliative	<input type="checkbox"/> Availability/Off hours rounds
<input type="checkbox"/> FLTCA Accountabilities	<input type="checkbox"/> Other	<input type="checkbox"/> Unscheduled visits
<input type="checkbox"/> Other		<input type="checkbox"/> Other

When should you submit a PRWRF:

When your working conditions compromise your ability to meet your CNO Standards, comply with the Fixing Long-Term Care Act, 2021 and/or when your ability to provide quality resident care is compromised. Revised: May 2023