

RULES OF CONDUCT

FOR ONA PROVINCIAL MEETINGS & EDUCATION

ONA's Statement of Beliefs and Constitution creates the rights and responsibilities of ONA members. Members assume an active and engaged role in provincial meetings while maintaining a commitment to our core values as expressed in our Statement of Beliefs, Mission, Vision and Values. It is expected that members will adhere to the following guidelines for all ONA meetings:

- Use language that promotes dignity and respect for all.
- Everyone is treated equally and with dignity and respect.
- Be prepared.
- Avoid repetition.
- Focus on solutions.
- When making decisions, we will consider "To What End", "To What Cost", and "To What Benefit".
- Be hard on problems, soft on people.
- Encourage dialogue and different viewpoints.
- After being heard, listen to understand and hear others' perspectives.
- Commit to listening with an open mind.
- Focus on common interests and common ground.
- Take a future focus.
- Use of gender inclusive language, salutations and titles is encouraged.
- Ensure cellphones are turned off or on silent mode.
- Refrain from using scented products.