



POLICY MANUAL

SECTION: BENEFITS
SUBJECT: ONA AND CANADIAN FEDERATION OF NURSES UNIONS (CFNU) STUDENT SCHOLARSHIPS

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EFFECTIVE: DEC 2007
REVISED: FEB 2019, FEB 2021

Policy:

The Canadian Federation of Nurses Unions (CFNU) scholarship fund was set up from a resolution passed at the 2007 CFNU Biennial Convention. This fund is intended to assist students in accredited nursing education programs throughout Canada. It is hoped that students who avail themselves of these scholarships will show leadership within the Canadian Nursing Students' Association (CNSA) and ONA.

ONA is entitled to one (1) of the ten (10) \$1,000 student scholarships awarded each year. Subject to the ongoing availability of CFNU support, ONA will select one student per year to receive the CFNU scholarship based on the procedure identified below.

ONA will also select one (1) nursing student to receive a \$2,000 ONA scholarship, to be known as the "Reese Fallon Memorial Scholarship", based on the procedure identified below.

In addition, ONA will select up to nine (9) additional nursing or regulated health professional students to each receive a \$1,000 ONA scholarship, based on the same criteria and procedure outlined below.

Criteria for Eligibility

The following are the mandatory eligibility criteria:

1. Applicants must be an immediate family member of an ONA member with entitlements. Immediate family shall be as defined in the ONA Hospital Central Collective Agreement and includes parent, brother, sister, spouse, son, daughter, son-in-law, daughter-in-law, mother-in-law, father-in-law, brother-in-law, sister-in-law, grandparent, grandparent of spouse or grandchild.
2. Applicants must be a first-time nursing student who is enrolled in an accredited CNSA-affiliated nursing education program or other regulated health professional program in Ontario in the current calendar year. (Note: the student can be in any year of their program.)
3. Applicants must be an Ontario resident.
4. Applicants must submit an essay (maximum 1,000 words) on the topic "The importance of the Ontario Nurses' Association (ONA) for nurses and/or health care professionals".



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5. Successful applicants must agree to grant permission to CFNU and ONA to publish their name, picture and essay.

Procedure:

1. The application deadline will be July 1 of each year.
2. Confirmation of enrolment in an accredited CNSA-affiliated nursing education or regulated health professional program in Ontario must be provided at the time the application form is sent.
3. Applications (including essays) are to be sent **via email** to the Office of the President using the Application Form appended to this policy. The email should be sent to **studentscholarships@ona.org**.
4. The President and First Vice-President shall review the applications submitted and make the scholarship selection.
5. The Board of Directors will be notified of all selections. All selections are final and not subject to review.
6. For the CFNU scholarship: ONA will advise the CFNU once a CFNU scholarship recipient has been selected. The CFNU will then send the appropriate recognition letter and cheque to the recipient.
7. For the ONA scholarships: ONA will select the winning recipients and will then send the appropriate recognition letters and cheques to the recipients.