



Time's Up, Better Care Now! Direct Action

How you can take action online

To continue the momentum of bargaining initiatives, ONA members and leaders will stage a direct action in Toronto on April 5th to let the Ford government and the OHA know – Time's Up! Better care is needed now! The focus of this action is to disrupt business as usual for the CEOs that make up the Ontario Hospital Association, and the Ford government. The contract hasn't been settled, and the arbitrator's decision hasn't been made – we can still put pressure on our provincial leaders to do the right thing now to value nurses and ensure patient safety!

We know that not everyone will be able to attend in person, so here are 3 ways you can take action online on your bargaining demands.

1. Go to valuenurses.ca and sign the emailer to your MPP, Sylvia Jones and Doug Ford demanding safe staffing, better pay and better working conditions.
2. [Check out Leadnow's click to call tool](#) to call your MPP to let them know they can still use their power to secure a fair contract for nurses.
3. Use the numbers and script below to call Conservative MPP's to let them know they can still use their power to secure a fair contract for nurses.

<u>MPP</u>	<u>Riding</u>	<u>Phone Number</u>
<u>Bethlenfalvy, Hon. Peter</u>	Pickering-Uxbridge	905-509-0336
<u>Calandra, Hon. Paul</u>	Markham-Stouffville	905-642-2588
<u>Cho, Hon. Raymond Sung Joon</u>	Scarborough North	416-297-5040
<u>Cho, Hon. Stan</u>	Willowdale	416-733-7878
<u>Clark, Hon. Steve</u>	Leeds-Grenville-Thousand Islands and Rideau Lakes	613-342-9522
<u>Downey, Hon. Doug</u>	Barrie-Springwater-Oro-Medonte	705-726-5538
<u>Dunlop, Hon. Jill</u>	Simcoe North	705-326-3246
<u>Fedeli, Hon. Victor</u>	Nipissing	705-474-8340
<u>Ford, Hon. Doug</u>	Etobicoke North	416-745-2859
<u>Ford, Hon. Michael D.</u>	York-South Weston	416-243-7984
<u>Fullerton, Hon. Merrilee</u>	Kanata-Careleton	613-599-3000
<u>Gill, Hon. Parm</u>	Milton	905-878-1729
<u>Jones, Hon. Sylvia</u>	Dufferin-Caledon	519-941-7751
<u>Kerzner, Hon. Michael S.</u>	York Centre	416-630-0080

<u>Lecce, Hon. Stephen</u>	King-Vaughan	647-560-9700
<u>Lumsden, Hon. Neil</u>	Hamilton East-Stoney Creek	905-662-8755
<u>McNaughton, Hon. Monte</u>	Lambton-Kent-Middlesex	519-627-1015
<u>Mulroney, Hon. Caroline</u>	York-Simcoe	905-895-1555
<u>Parsa, Hon. Michael</u>	Aurora-Oak Ridges-Richmond Hill	905-773-6250
<u>Piccini, Hon. David</u>	Northumberland-Peterborough South	905-372-4000
<u>Pirie, Hon. George</u>	Timmins	705-268-6400
<u>Rasheed, Hon. Kaleed</u>	Mississauga East-Cooksville	905-238-1751
<u>Rickford, Hon. Greg</u>	Kenora-Rainy River	807-223-6456
<u>Sarkaria, Hon. Prabmeet Singh</u>	Brampton South	905-796-8669
<u>Smith, Hon. Graydon</u>	Parry Sound-Muskoka	705-645-8538
<u>Smith, Hon. Todd</u>	Bay of Quinte	613-962-1144
<u>Surma, Hon. Kinga</u>	Etobicoke Centre	416-234-2800
<u>Thompson, Hon. Lisa M.</u>	Huron-Bruce	519-396-3007
<u>Tibollo, Hon. Michael A.</u>	Vaughn-Woodbridge	905-893-4428
<u>Williams, Hon. Charmaine A.</u>	Brampton-Centre	905-454-1233

Script (use this as a guide and feel free to make it your own!):

My name is [_____], and I am a constituent in your riding/live in Ontario.

I am calling this office because as a member of the Cabinet [Name of politician] you have the power to direct priorities and funding in our province.

Registered Nurses are currently in contract negotiations with the Ontario Hospital Association. I want you to support a better deal for Ontario's hospital nurses – a deal that will improve the staffing crisis and make Ontario's public health care accessible and better. I am urging you and your government to use your power to support a better deal and show that you recognize the skills and sacrifices hospital nurses and healthcare professionals make daily. This deal must include better compensation, improved mental health supports, manageable workloads which results in better care for patients.

Wait for the response!

If they point out that nurses are in negotiation with the Ontario Hospital Association, not directly with the government you can push back. While you don't need to have all the answers, you can respond with the following:

- As the government, you have the power to direct the funding and priorities for the Ontario Hospital Association in this bargaining process. With a \$2.1 billion surplus in 2022 and new health-care funding coming from the federal government, we know the money is there - yet Ontario has the worst RN-to-population ratio in Canada. Ontario has the lowest starting wages for nurses compared to other provinces in Canada. Ontario continues to spend less per capita on health care than almost any other province or territory. This must change, as our public health-care system relies on your government's investment and support. It's time to value nurses and patient care.

Re-ask the following question:

- Will you commit to giving nurses a fair deal that they deserve so that Ontarians can get better care that they deserve?

Thank you for your time today. I look forward to seeing the Ontario government offer a better deal for Ontario nurses and finally show them the respect they deserve.